

Position: Regional Manager

Location: Mid East, Ireland. (Covering, Co. Louth, Co. Meath, Co. Westmeath, Co. Longford, Co. Cavan and Co. Monaghan)

Contract: Specific Purpose Contract, 16 month Fixed-Term

Salary: Starting salary, €37,959 to €40,325, dependent on experience.

Reporting To: Service Delivery Manager

MOVE Ireland– Men Overcoming Violence works in the field of domestic violence, with a primary aim of supporting the safety and wellbeing of women and their children who are experiencing or have experienced violence/abuse in an intimate relationship.

Our mission is to create a safer future for all by putting the safety of women and children first, supporting meaningful behaviour change, and driving greater understanding and action to end Domestic, Sexual and Gender-Based Violence

The Role

We are seeking a motivated and committed Regional Manager to join our team. The successful candidate will be responsible for the leadership, implementation and oversight of MOVE Ireland programmes within their designated region, ensuring programme fidelity, effective risk management, team support and multi-agency collaboration. The safety and wellbeing of women and children remain central to all aspects of service delivery.

Key Responsibilities & Core Duties

- Ensure programme delivery adheres to the MOVE model, organisational policies and best practice and be the primary contact for referral agencies.
- Receive, screen and manage referrals for programme suitability.
- Manage DAS worker and initiate partner and ex-partner contact referrals.
- Co-ordinate and support regional teams.
- Manage risk assessment and safeguarding processes.
- Chair and contribute to risk management and safeguarding meetings holding the safety and confidentiality of women and children at the core through a trauma informed domestic abuse lens. Ensuring all actions are followed up.
- Ensure decisions are evidence-informed, proportionate and aligned with the organisation's values, policies and legislative requirements.
- Attend case management and supervision meetings with your direct line manager.
- Escalate high risk situations to Service Delivery Manager.
- Liaise with TUSLA and the Probation Services in relation to Child Protection Conferences (CPCs) and tripartite meetings.
- Establish and maintain strong interagency relationships with relevant agencies (Gardaí, Legal Service, Health Care and Specialist supports).

- Prepare reports as required, in response to requests from clients and referral agencies in line with company policy.
- Maintain accurate, confidential records using MOVE Ireland's CRM and databases in line with GDPR and internal policies.
- Lead on compliance with Children First and MOVE Ireland safeguarding policies and procedures, ensuring safeguarding concerns are responded to appropriately and without delay.
- Participate in internal supervision, team meetings, external clinical supervision and annual staff appraisals.
- Raise awareness of MOVE Ireland amongst professionals and the public.
- Represent the organisation at interagency meetings, forums and relevant events.
- Working with and supporting the wider Regional Manager Team.
- Approve timesheets and invoices for payment.
- To work independently while maintaining a strong awareness of the wider organisation, fostering collaboration and contributing to MOVE Ireland's mission and strategic objectives.
- Provide leadership, supervision, support and performance management to assigned staff members.
- Support staff development through regular supervision, coaching and annual performance review processes.
- Contribute to workforce planning, recruitment and retention activities within the region.
- Undertake other duties appropriate to the role as reasonably requested.

Requirements

Qualifications

Essential

- Professional qualification (Level 8 or above) in Social Work, Social Care, Psychology, Counselling, Community Development, Youth and Community Work, Criminology or a related discipline.
- Management or leadership qualification, or willingness to undertake one.

Desirable

- Training in domestic, sexual and gender-based violence.
- Accredited safeguarding or risk assessment training.
- Leadership, coaching or supervision qualification.
- Project management qualification.

Experience

Essential

- Minimum 5 years' experience working within domestic abuse, social care, community services, behavioural change or a related field.
- Experience managing staff and leading teams.
- Experience undertaking safeguarding and risk management responsibilities.
- Experience developing and maintaining multi-agency partnerships.
- Experience managing complex and sensitive cases.
- Experience preparing reports for external agencies and stakeholders.

Desirable

- Previous experience in a regional or operational management role.
- Experience working with perpetrators of domestic abuse and/or victim support services.
- Experience managing dispersed or remote teams.
- Experience in service development, quality assurance or programme evaluation.

What We Are Looking For

We are particularly interested in candidates who can demonstrate:

- **Experience** – at least five years of meaningful frontline experience working within domestic abuse, social care, community services, behavioural change or a related field
- **Resilience** – the ability to remain professional, calm and compassionate when working with complex, challenging or emotionally demanding situations.
- **Flexibility** – the willingness to travel and respond to the changing needs of the service.
- **Professionalism** – the ability to maintain appropriate boundaries, exercise sound judgement and complete high-quality assessments and records.
- **Commitment** – a genuine commitment to improving outcomes for children and families and working within a child-centred, strengths-based approach.

How to Apply

1. Submit, your CV (no more than 2 pages), cover letter outlining your suitability for the role, and contact details for two referees (referees will not be contacted without your permission) by email to:
nationaladministrator@moveireland.ie.
2. Please include "Regional Manager, Mid East" in the subject line of email.
3. Closing Date, **Friday 2nd of October 2026 at 5pm.**
4. Applications received not meeting requirements will not be accepted.