



Job Description

Let's Grow Together

Post: 1 Fulltime Infant Family Project Worker.

An initial temporary fixed-term period to 31st December 2026.

Established in 2021 Lets Grow Together is a not for profit based in Knocknaheeney serving people and supporting services in the northwest area of Cork City.

Our main objective is to support and develop communities where all children experience happy, healthy and thriving childhoods. We do this by working in partnership with everyone important in children's lives, sharing knowledge, skills and resources, empowering families and enabling children through their relationships and in their communities to be nurtured, fulfilled, achieving and learning.

We support and provide evidence- informed services to families and their young children and offer early childhood training and mentoring to other professionals. Advocating for families and communities to support early childhood development at local, regional and national levels to promote systems and policy change.

Let's Grow Together is seeking to recruit an Infant Family Project Worker to deliver a range of evidence-informed programmes and supports to families.

About the Role

The Infant Family Project Worker will work as part of a team to provide home-visiting and community-based family support to infants, young children and their caregivers. The team will deliver a range of evidence-informed interventions, including the Let's Grow Together Home Visiting Programme, Peep Learning Together Programme and Circle of Security Parenting Programme.

The post holder will manage an assigned caseload and build trusting relationships with families using a strengths-based, trauma-informed and Infant Mental Health approach. They will provide individual and group-based support to strengthen parental capacity, promote positive parent-child relationships and improve outcomes for children through early intervention and prevention.





The role requires close collaboration with families, colleagues and partner agencies, together with a commitment to safeguarding and promoting the welfare of children. The successful candidate will contribute to programme delivery, service development, reflective practice, monitoring and evaluation activities.

Job Description

The Successful Candidate will:

- Demonstrate a commitment to the values of Let's Grow Together: Inclusivity, Respect, Empathy, Integrity, Openness, Collaboration and Good Governance.
- Demonstrate a commitment to early intervention, prevention and family support practice.
- Demonstrate competence in delivering relationship-based home visiting, individual family support interventions and facilitating parent-child and caregiver groups, that strengthen child development, parental wellbeing and family relationships.
- Work in a strengths-based, relationship-focused and trauma-informed manner with children and families.
- Build and maintain effective working relationships with families, colleagues and partner agencies.
- Demonstrate strong reflective practice skills and engage positively in clinical reflective supervision and ongoing professional development.
- Work effectively as part of a multidisciplinary and interagency team.
- Maintain accurate records, manage an assigned caseload and contribute to service monitoring and evaluation processes.
- Represent the organisation professionally and contribute to the ongoing development of services and programmes.
- Undertake other duties appropriate to the role as required.

Reporting to: Infant Family Project Lead at Let's Grow Together.



FSS Iardheiscirt
HSE South West





Qualifications, Training & Certifications

Applications are welcome from a wide range of disciplines. The ideal candidate will have a recognised validated Level 8 qualification in Early Childhood Studies, Social Care, Social Work, Nursing, Community Development or a related field.

Registration with the relevant professional body, where applicable.

Certified child protection and welfare training is desirable.

Endorsement or commitment toward endorsement within 1 year with the Irish Association of Infant Mental Health.

Certified completion of facilitator in early childhood evidence-based programmes, such as Circle of Security Parenting, Togetherness (formerly Solihull Approach), Peep Learning Together are an advantage.

Certificates of qualifications will be requested from the successful candidate post interview.

Experience and Knowledge

Essential:

- Experience working directly with children, parents, caregivers and families in family support, community, health, social care or early intervention settings.
- Experience building and maintaining supportive relationships with families through home visiting, family support or related practice.
- Demonstrated experience facilitating parent, caregiver, child or family groups and creating safe, inclusive and engaging environments that support learning, reflection and peer connection.
- Experience working with families experiencing adversity, including parental mental health difficulties, domestic abuse, social isolation, poverty, family stress and other complex challenges.
- Understanding of trauma-informed and relationship-based approaches to supporting children and families.
- Knowledge of child development, infant mental health and the importance of early parent-child relationships.



FSS Iardheiscirt
HSE South West





- Understanding of safeguarding and child protection responsibilities and a commitment to promoting the safety and welfare of children in line with Children's First.
- Experience working collaboratively with multidisciplinary and interagency partners.
- Experience maintaining accurate records, managing a caseload and contributing to monitoring and evaluation processes.

Desirable:

- Experience delivering evidence-informed programmes such as Circle of Security Parenting, Peep Learning Together, Togetherness (formerly Solihull Approach) or home-visiting programmes.
- Knowledge of community resources and services available to support children and families.

Skills

The ideal candidate will have the skills to work from a strengths-based, relational approach with families and caregivers and possess established observation and assessment skills as well as;

- Ability to engage families and build trusting relationships over time.
- Ability to work effectively within family homes, providing flexible, relationship-based and individualised support that builds on family strengths.
- Strong group facilitation skills and confidence in delivering parent-child and parent-focused programmes.
- Ability to work in a trauma-informed, strengths-based and culturally responsive manner.
- Strong observation, assessment and reflective practice skills.
- Ability to recognise, respond to and appropriately report child protection and welfare concerns.
- Strong communication skills, including the ability to communicate effectively with parents, caregivers, infants and young children, colleagues and interagency partners.
- Strong organisational, IT and report-writing skills.
- Ability to contribute to data collection, reporting and evaluation processes.
- Resourceful, creative and solution-focused in approach.





Terms and Conditions

This post represents an exciting opportunity to join a growing service and contribute to the development and delivery of innovative early intervention and family support programmes within Let's Grow Together.

Essential: **The successful candidate must hold a full driving licence** and have access to a car for work purposes.

Salary: €38,095 per annum.

Working week: 37 hours

Annual leave: 28 days

Salary Scale

Point1	Point2	Point3	Point4	Point5	Point6	Point7	Point8	Point9	Point10	Point11	Point12 (LSI)
38,095	39,702	43,265	44,767	46,287	47,813	49,363	50,937	52,501	54,094	55,693	56,745

New employees will begin at point 1 of the salary scale as per company policy.

Application Process

Please apply by email to admin@letsgrowtogether.ie with a CV and cover letter that clearly sets out your interest along with your qualifications, knowledge, skills and experience relevant to the role. Please indicate the specific job you are applying for in the subject line of your email.

The closing date for receipt of all applications is **Tuesday 4th August 2026** (no late applications will be accepted).

It is anticipated that interviews for candidates shortlisted for this post will take place **on the week beginning 17th August 2026**.

Following interview, we may form a panel of qualifying candidates meeting the criteria for the position, should a similar position become available subsequently to this position being advertised.

Further Relevant Information

The successful candidate must be eligible to work in Ireland. The post is subject to Garda Vetting, Police Clearance (where applicable) and reference checks. This post will have an initial temporary fixed term to 31st December 2026, with the opportunity to continue, subject to funding. There will be a probationary period of three months.



FSS Iardheiscirt
HSE South West





Informal enquiries by email only to Trish@letsgrowtogether.ie

Canvassing will disqualify.

Let's Grow Together is an equal opportunities employer and committed to diversity and inclusion.



FSS Iardheiscirt
HSE South West

