



Stronger Charities.
Stronger Communities.

THE WHEEL TRAINING CHARTER

This Charter sets out the shared commitments of The Wheel and the Trainers to deliver high-quality and impactful training for the nonprofit and social enterprise sector. We ask all trainers to confirm the following:

Trainer Commitments

As a trainer delivering training with The Wheel, I agree to:

- Deliver training that is well-prepared, reliable and tailored to The Wheel's audience.
- Bring relevant expertise and keep my content up to date with developments in the sector.
- Use participatory and interactive methods to create a learner-centred experience.
- Adapt training to different audiences and learning needs.
- Design and deliver training in ways that are accessible, inclusive and sensitive to diversity, equity, and inclusion (DEI).
- Confidently deliver sessions both online and in-person, using digital tools to support learning.
- Align content and delivery with The Wheel's [mission, values](#), and sectoral governance standards, including the Charities Governance Code.
- Welcome feedback, evaluation and discussion to continuously improve the quality and impact of training.
- Share materials, testimonials or participant feedback (where available) to demonstrate the value of my sessions.
- Not utilise the training as a means of marketing or self-promotion.
- Utilise The Wheel branding for any presentations.
- Work to the agreed fee

The Wheel's Commitments

In return, The Wheel agrees to:

- Provide clear guidance and support throughout the planning and delivery of training.
- Maintain open dialogue and be available to answer questions before, during and after training.
- Promote training to ensure good participation and reach for our members.
- Provide timely feedback on training delivery and materials.
- Ensure timely payment and fair recognition of the trainer's time and expertise.
- Support trainers in delivering a high-quality and impactful learning experience.
- Share your details as part of promoting the training.

Shared Goal:

Together, we aim to strengthen learning, build capacity and provide meaningful, practical and engaging training for the nonprofit and social enterprise sector in Ireland.

Acknowledgement:

By agreeing to this Charter, both The Wheel and the Trainer commit to these shared principles and expectations.

Trainer Signature: _____

Name of Organisation (if applicable): _____

The Wheel's Training Manager Signature: _____

Date: _____