



Non-Executive Board Trustee

Role Description

Who We Are

MOVE Ireland (Men Overcoming Violence) is a registered charity working in the area of domestic abuse, with a primary aim of supporting the safety and well-being of women and their children who are experiencing or have experienced violence/abuse in an intimate relationship. MOVE Ireland does this by facilitating a group behaviour intervention programme for domestic abuse in a number of locations across Ireland.

MOVE Ireland also has a dedicated Domestic Abuse Support Team who are available to offer information and support to women whose partner/ex-partner is on the 'Choices' programme.

Full details of our service can be found at www.moveireland.ie

Purpose of the Role

Board Trustees of MOVE Ireland are responsible for the overall governance, strategic direction, and financial sustainability of the charity. Trustees act collectively as the Board to ensure that MOVE Ireland is well-run, compliant with Irish charity and company law, and delivering effectively on its charitable purpose.

This is a **voluntary, non-executive role**.

Key Responsibilities

Governance and Oversight

- Act in the best interests of MOVE Ireland and its beneficiaries at all times
- Contribute to effective governance of the charity in line with the CRA's Charity Governance Code
- Ensure appropriate policies, systems, and controls are in place and reviewed regularly
- Monitor organisational performance against agreed goals and objectives

Strategy and Leadership

- Contribute to the development, approval, and oversight of MOVE Ireland's strategic direction
- Support and challenge the implementation of MOVE's strategy in a constructive manner
- Act as an ambassador for MOVE Ireland, promoting its mission and values

- Support a culture of integrity, accountability, and transparency

Financial Stewardship

- Oversee the charity's financial affairs and ensure appropriate financial controls are in place and that resources are used responsibly and in furtherance of the charitable purpose
- Review and approve budgets, management accounts, and annual financial statements
- Ensure the charity operates within its financial means and manages risk effectively

Risk and Compliance

- Identify, assess, and monitor key organisational risks
- Ensure compliance with legal, regulatory, and ethical obligations
- Safeguard the charity's assets, reputation, and long-term sustainability

Board Effectiveness

- Attend and actively participate in Board meetings
- Prepare adequately for meetings by reviewing papers in advance
- Contribute constructively to discussion, decision-making, and collective responsibility
- Participate in Board sub-committees, strategy sessions, induction, and ongoing training as required
- Engage in regular Board and individual Trustee performance reviews

Legal and Regulatory Context

Board Trustees must ensure that MOVE Ireland operates in line with all relevant Irish legislation and regulatory requirements, including but not limited to:

- **Charities Act 2009**
- **Charities Regulator (CRA)** governance requirements and reporting obligations
- **Companies Act 2014** (if the charity is a company limited by guarantee)
- MOVE Ireland's **Governing Documents**, policies, and internal controls

Trustees share collective responsibility for compliance.

Duties of Board Trustees (Statutory and Fiduciary)

Trustees are required to:

- Act in good faith and in the best interests of the charity
- Act honestly and responsibly in relation to the charity's affairs
- Avoid conflicts of interest and declare any potential conflicts promptly
- Use reasonable care, skill, and diligence in carrying out their role
- Not misuse the charity's property, information, or opportunities

Time Commitment

- Approximately **10 Board meetings per year. The Board meets remotely, with 2 in-person meetings per year.**
- Occasional additional meetings, strategy days, or committee work
- Term length: 3 years, renewable once up to 5 years.

Person Specification (General)

This role is suitable for individuals who:

- Are committed to the mission and values of MOVE Ireland
- Have the ability to think strategically and exercise sound judgement
- Are willing to work collaboratively as part of a Board
- Can provide independent oversight and constructive challenge

Specific skills, professional expertise, or lived experience may be added to this role description when recruiting for particular Board needs.

Remuneration

This is a voluntary position. Reasonable out-of-pocket expenses may be reimbursed in line with MOVE Ireland's expenses policy.