



Clinical Manager (Part time) Job description

About SOS

Who we are

Suicide or Survive is a national charity working to prevent suicide and to break the silence that surrounds it.

What we do

We deliver facilitated group programmes rooted in lived/living experience which enable courageous conversations about suicide to happen. Honest conversations are the foundations of suicide prevention where people discover the power within themselves to be able to live with suicidal thoughts.

How we do it

Working in collaboration with community, voluntary and statutory agencies, we develop and facilitate programmes for anyone touched by suicide to include people who experience suicidal thoughts or have made attempts on their life, people who support them, and the workplaces, communities and systems around them.

Why we do it

Suicide prevention is not just one part of what we do but it is the reason we exist. We believe that suicide prevention starts with honest and courageous conversations.

Vision

An Ireland where people have the courage to speak about suicide, and the space to be heard, so that there is hope even on the darkest days.

Mission

We work to prevent suicide through programmes grounded in courageous conversations, lived/living experience, and practical skill-building to support people to live with suicidal thoughts without being defined by them.

SOS' Values

Courage is our foundation. It takes courage to face the darkest days, to break the silence around suicide, and to keep going.

Hope is a possibility we hold open for others when they can't or don't want to hold it themselves.

Compassion is a quiet strength that is present in our words and action to every person in every moment.

Understanding is at the heart of our approach as we seek to listen deeply, honour lived/living experience and recognise that each person's path is their own.

Role Purpose

Suicide or Survive (SOS) are recruiting a part time Clinical Manager to oversee SOS Programme quality assurance, delivery and development through a clinical lens. They will be directly responsible for managing all clinical related issues of all programmes. Reporting directly to the CEO this role ensures quality in programme delivery and consistency in approach.

Reporting To

CEO

Key Responsibilities:

- Promote and maintain the ethos of SOS which is rooted in Hope, Courage, Compassion and Understanding.
- Provide Clinical oversight and support facilitators in the delivery of safe, high quality education programmes
- Support the National Programme Co-ordinator in the cocreation and expansion of the SOS programmes to ensure they meet the needs of service users /family members, supporters, service providers and hard to reach groups and are in line with best practice in suicide prevention and mental health promotion underpinned with a strong evidence base.
- Ensure best practice in clinical governance, quality and safety across all programmes
- Participate in and oversee the full audit cycle pertaining to clinical areas identified for audit by the Operations, Governance and Compliance Manager
- Participate in and promote research projects identified
- Ensure all facilitators avail of SOS supports, attend and make effective use of supervision and reflective practice.
- Manage the Eden programme to include overseeing participant assessments, managing risk, overseeing delivery of the programme and ensuring best practice in line with our service model.

- Ensure that risk management strategies for the Eden programme are implemented and reviewed as needed, monitoring programme delivery and promoting research.
- Practice excellent people management including management of Facilitators for the Eden Programme
- Support the training, inductions and record completion of facilitators
- Oversee file management in-line with GDPR, data protection and confidentiality
- Act as the SOS Clinical Representative in the local community and nationally as required and agreed by the CEO
- Promote the work of SOS to include presentation to community groups, Community Mental Health Teams, and media.
- Escalate areas of concern to the CEO
- Implement all policies and procedures and monitor and ensure compliance by external facilitators.
- Facilitate SOS programmes where required.
- Work within an agreed budget

Qualifications, Skills & Experience Required:

Essential

- Qualifications to a minimum of Degree level in Psychology/ Psychotherapy/ Mental Health Nursing or equivalent
- Qualification in Management with evidence of minimum of two years supervisory/management experience
- Be fully accredited with IACP, BACP, IAHIP, FTAI, IAPTP, APPI, APCP, NAPCP, PSI, ICP or NMBI.
- Experience of working in the area of mental health in general and suicide prevention in particular
- Experience of coproducing, facilitating and overseeing programme development and implementation
- Excellent communication and interpersonal skills
- Proficient in using Microsoft Office
- QQI level 6 in Training, Delivery & Evaluation or equivalent
- Experience of working with a broad cross section of staff, volunteers and professionals, across statutory, community and voluntary sector agencies/communities
- Be interested in and demonstrate a belief and enthusiasm for the work of SOS
- Experience with databases an advantage (e.g. Salesforce CRM)

Desirable

- **Masters Qualification in Psychology/ Psychotherapy/ Mental Health Nursing or equivalent**
- **Experience of working as part of a Team**

Hours

This post is for 2 days per week initially. (Tuesday /Wednesday or Wednesday / Thursday). A level of flexibility is also required as the Eden Programme is run online at least once a year in the evenings.

Base/ Organisational Area

The SOS team have a hybrid working arrangement.

SOS' offices are located in Carmichael Centre, Brunswick Street, Smithfield, Dublin 7.

This post requires some travel.

Closing Date

Tuesday 27th January at 12 noon

(Applications received outside of this time will not be accepted)

Proposed Interview Date

Interviews will be held on Monday 9th February, 2026

Competition specific selection process

Short listing will be carried out against set criteria in line with the Job Description.

The criteria for short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and knowledge section of this job specification.

Remuneration

€75,000 (€30,000 pro rata)

Probation

6-month probationary period