



Job Description

Let's Grow Together

Infant Family Project Worker

2 full time posts available.

An initial temporary fixed-term period to 31st December 2026.

(Primary Care Partnership)

Established in 2021 Lets Grow Together is a not for profit based in Knocknaheeny serving people and supporting services in the northwest area of Cork City.

Our main objective is to support and develop communities where all children experience happy, healthy and thriving childhoods. We do this by working in partnership with everyone important in children's lives, sharing knowledge, skills and resources, empowering families and enabling children through their relationships and in their communities to be nurtured, fulfilled, achieving and learning.

We support and provide evidence- informed services to families and their young children and offer early childhood training and mentoring to other professionals. Advocating for families and communities to support early childhood development at local, regional and national levels to promote systems and policy change.

As a result of a new partnership with the HSE. The organisation now wishes to recruit 2 Infant Family Project Workers to deliver a suite of LGT programmes and services aligned with HSE Primary Care Psychology services to families living in HSE Network areas 8 and 9.

About the Role

The Infant Family Project Worker will work as part of a team delivering on the home visiting programme and necessary support in the community. Working closely with HSE Primary Care Psychology Department to support families and children, the team will initially be delivering LGT Home-visiting Programme, Peep Learning Together Programme and Circle of Security Parenting Programme for up to 80 families.

The successful candidates will establish and build trusting relationships with families within an assigned caseload and intake and exit process.





This will be done by empowering and motivating confidence, by building on the strengths and capacities of parents and caregivers, to support them to give their children the best start in life.

Job Description

The Infant Family Project Worker will be a key member team and will be expected to contribute to team meetings, processes, collaborative and individual actions.

They will be supported to develop their skills and competencies in an Infant Mental Health Framework, through which they will deliver the suite of programme.

They will develop their early intervention and prevention skills and practice. The Project Worker will meet and support families, parents and caregivers, in their homes and within community settings one to one and in groups.

They will work closely with families to support and strengthen the parental capacity to improve their children's developmental outcomes. They will work to build parents' and caregivers' own self-esteem and abilities to engage with services, peers and their communities around them.

With their colleagues, they will be required to be a key player in the development of the programme of work locally and contribute to team work and collaboration. They will also be expected to network with wider stakeholders and contribute to the overall community development and family support taking place locally.

They will participate in data collection and contribute monitoring and reviewing the services and evidence base of the work.

Supporting and engaging in the programme as required.

The Successful Candidate will:

- will possess a commitment to the values of the organisation which are: Inclusivity, Respect, Empathy, Integrity, Openness, Collaboration, and Good Governance.
- possess a commitment to early intervention and prevention work, to social change and trauma, culture, diversity and inclusion awareness and practice.
- be self-motivated showing a dedication and enthusiasm for the work and the values of practice as well as trustworthy and reliable.
- be flexible, open to change and the developing and transforming nature of work.



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- demonstrate a positive, constructive, supportive approach to team work, as part of an interdisciplinary team.
- undertake other duties as assigned from time to time.
- have the capacity to reflect and be reflective in their work, be open to training, reflective practice supervision and ongoing professional development.
- have strong interpersonal skills and experience working within a multi-disciplinary team and/or differing inter-sectoral arrangements.
- have the ability to represent the organisation externally in a professional manner.
- enjoy working with families, practitioners and wider services.
- have proven ability to maintain a family case-load including record keeping and will be expected to share learning and development with their colleagues.

Reporting to: Infant Family Project Lead at Let's Grow Together.

Qualifications, Training & Certifications

Applications are welcome from a wide range of disciplines. The ideal candidate will have a recognised validated Level 8 qualification in Social Work, Nursing, Community Development, Family Support or Early Childhood Studies, Social Care or a related field.

Registration with the relevant professional body, where applicable.

Certified child protection and welfare training is desirable.

Endorsement or commitment toward endorsement within 1 year with the Irish Association of Infant Mental Health

Certified completion of facilitator in early childhood evidence-based programmes, such as Circle of Security, Solihull (Togetherness), Peep are an advantage.

Experience & Knowledge

Previous experience of delivering evidence-based programmes, ideally Circle of Security, a Homevisiting Programme and PEEP learning together programme is desirable but not essential.

Sound knowledge of key areas in early child development, including parent-toddler/young child relationship development.

Knowledge of evidence informed practice that improves outcomes for children.





Familiarity with prevention and early intervention programming with similar objectives.

Knowledge of community development, community networks and accessing resources.

Skills

The ideal candidate will have the skills to work from a strengths-based, relational approach with families and caregivers and possess established observation and assessment skills as well as;

- strong communication skills, particularly an ability to communicate effectively with and on behalf of parents, caregivers infants and toddlers, colleagues and interagency partners.
- be highly organised, have IT competency and reporting skills.
- be resourceful and creative.
- the ability to provide input into data collection, reporting and evaluation.

For the successful candidate, this post represents a unique opportunity to be part of a dynamic team implementing a new dedicated service within Let's Grow Together.

Terms and Conditions

The successful candidate must hold a full driving licence and have access to a vehicle for work purposes or have access to a reliable form of transport that enables them to meet the requirements of this role fully.

Salary: €38,095 per annum.

Working week: 37 hours

Annual leave: 28 per annum.

Salary Scale

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	Point 8	Point 9	Point 10	Point 11	Point 12 (LSI)
38,095	39,702	43,265	44,767	46,287	47,813	49,363	50,937	52,501	54,094	55,693	56,745



Application Process

Please apply by email to admin@letsgrowtogether.ie with a CV and cover letter that clearly sets out your interest along with your qualifications, knowledge, skills and experience relevant to the role. Please indicate the specific job you are applying for in the subject line of your email.

The closing date for receipt of all applications is **Midday 4th February** (no late applications will be accepted).

It is anticipated that interviews for candidates shortlisted for this post will take place Week starting 9th February

Following interview, we may form a panel of qualifying candidates meeting the criteria for the position, should a similar position become available subsequently to this position being advertised.

This post is subject to Garda Vetting and reference checks.

Informal enquiries by email only to Trish@letsgrowtogether.ie

Canvassing will disqualify.

Let's Grow Together is an equal opportunities employer and committed to diversity and inclusion.

