

**Title of Job**: Child & Family Coordinator / Health Equality Coordinator with responsibility for the Roma Advocacy Service

**Summary**: The Health Equality Coordinator will coordinate the work of the Child & Family Services, specifically the Roma Intergenerational Programme across Fingal area.

The role will involve engagement of children and families and the coordination of advocacy, health promotion and family support activities within the service.

Promoting a model of integrated services provision, the worker is expected to work as part of the wider Empower team, supporting service users to engage in the various support programmes available.

**Hours of Work:** 35 hours per week

**Salary:** Executive Officer Scale starting at €34,531

**Reporting to**: Child & Families Services Manager

**Location:** Dublin 15/Balbriggan

**Duties include:**

* To provide a direct point of access for parents and families.
* To signpost or refer to other relevant services, where appropriate.
* To assess and identify individual and collective needs in partnership with service users and develop a clear plan of action to meet those needs.
* To monitor and oversee caseloads.
* To provide information, advocacy & advice and practical support to service users and their families.
* To promote the health and social well-being of children & families across Fingal.
* To help build resilience and capacity within the Roma community and empower service users to advocate for their own specific needs.
* To plan, deliver and engage in systemic interventions as appropriate with children, and families, groups, organisations and communities.
* To participate in community needs assessment and ongoing community development.
* To participate and lead on interagency working and collaboration with other relevant agencies.
* To assess where social conditions are a major factor in health and wellbeing and develop an action plan according to identified needs.
* To work within current legislation, policies and procedures, and guidelines.
* To promote a culture that values diversity and respect in the workplace.
* To mentor and supervise staff team.
* To lead Empower’s engagement with the Roma community, with a particular focus on addressing gender inequalities, in line with the framework of regional and national priorities and commitments.
* To build and maintain strong relationships with various stakeholders, with the aim of coordinating initiatives and ensuring that future interventions are aligned to national, regional and global priorities.
* Supporting the application process for relevant funding opportunities, ensuring programme sustainability and development.
* To perform any other duties that may be required.

**Person Specification:**

* A relevant third-level qualification in Social Work, Social Care or other relevant qualification.
* A proven track record of working with children and families, the Roma Community or other ethnic minority groups.
* Experience in child safeguarding, welfare and family support.
* Knowledge of the Hardiker Model of Need and the Principles of Family Support.
* Experience in managing complex caseloads.
* Ability to engage with vulnerable or hard-to-reach individuals and groups.
* Experience of working collaboratively with other community service providers, statutory agencies and voluntary groups.
* A comprehensive understanding of social, health and wellbeing needs of disadvantaged groups.
* Excellent interpersonal skills and the ability to work closely with other agencies and people from a range of different backgrounds.
* A clear understanding and appreciation of cultural diversity and the ability to demonstrate sensitivity around cultural issues.
* Ability to work well as part of a team but demonstrate ability to work on own initiative when required.
* Excellent communication, report writing and presentation skills.
* Excellent time-management skills, with the ability to work within strict deadlines.

**Essential:**

* Full clean drivers & access to your own car
* Garda Vetting will be required for this role