

Invitation to Tender: Strategic Plan (2026-2030) Development Consultant

Issued by: Let's Grow Together! Infant & Childhood Partnerships CLG

Closing Date: 19/09/2025

Contact for Queries/Submissions: admin@letsgrowtogether.ie

Background to Let's Grow Together

Let's Grow Together is an area-based organization in the Northwest area of Cork City. We work in partnership with everyone important in children's lives. We aim to share knowledge, skills, and resources within this area, through a relational, strength-based, holistic approach. We work as an interdisciplinary team, in partnership with the community, local services, and agencies. The core work of Let's Grow Together is part of the Area Based Childhood Programme within the Tusla Child & Family Agency.

Let's Grow Together operates with 18 staff out of two locations in the Northwest area of Cork City, with many of our activities occurring off-site throughout the community. Our core work includes group programmes for families, individual Home Visiting for families, training programmes for practitioners and professionals, mentoring for professionals in Early Years settings, and programming in primary schools. We also provide clinical administrative management for the Kidscope Paediatric Clinic.

Vision:

Our communities are places where children experience happy, healthy and thriving childhoods that last a lifetime and no child is left behind.

Mission:

To work in partnership with everyone important in children's lives, sharing knowledge, skills and resources, empowering families and enabling children through their relationships and in their communities to be nurtured, fulfilled, achieving and learning.

Main Objectives:

- To govern, support and develop area-based prevention and early intervention programming and approaches that support early childhood development, relationships, and environments
- To set the foundations for infant and child development, learning, wellbeing, quality of life and outcomes
- And by doing so mitigate the intergenerational impact of child poverty and get all children's lives off to the best possible start

Subsidiary Objectives:

- Respectfully enhancing skills and early childhood development knowledge, of all parents, practitioners, and services
- Strengthening and supporting all relationships and environments that are important to every child's early development
- Embedding systems and community change to support early childhood development

- Undertaking participatory learning and evaluation, documenting, and policy development
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Purpose and Scope

Let's Grow Together invites proposals from suitably qualified and experienced individuals or organisations to lead and facilitate the development and design of our next Strategic Plan for the period 2026–2030. It is expected that this project will result in a final stylised Strategic Plan document that can be disseminated widely and used to guide the organisation through the lifespan of the Plan.

The project activities should include:

- Review and revise the Vision, Mission, Objectives and Values
 - Develop the Strategic Plan goals and objectives
 - Develop monitoring plans for each objective
 - Consult with relevant stakeholders, which include children, caregivers/families, interagency partners, research partners, staff, funders, board, etc.
 - Provide a written report of the consultations and analysis
 - Conduct a literature review of the relevant policy and external environment context
 - Analyse the internal environment, including the models and approaches underpinning the organisation
 - Develop a Theory of Change
 - Produce a final Strategic Plan document (content and design) with actionable and measurable objectives
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Timeline

- Tender submissions must be received by 6:00 pm on Friday 19th September 2025
 - Applicants will be notified of their result by email by COB Wednesday 24th September 2025
 - It is expected the project will begin in Mid-October 2025
 - It is expected to have a draft Strategic Plan in January 2026
 - It is expected to have a final stylised Strategic Plan ready for dissemination in April 2026
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Proposal Requirements

Interested parties should submit:

- A brief cover letter outlining suitability and approach
- Relevant CV(s) or organisational profile
- Examples of well-executed similar work (particularly for health, social care, or voluntary sector organisations)
- Detailed project plan, methodology and proposed timeline
- Budget and pricing structure
- Contact details for two referees

Assessment of Tender

Tenders will be reviewed initially with reference to the following:

- Completeness of proposals as specified in this tender invitation
- Stated ability of the tenderer to meet all the essential requirements specified in this tender invitation

Each tender will be further assessed based on:

Selection Criteria	Possible Score
Demonstrated knowledge and understanding of the brief	30
Previous relevant strategic planning development experience in similar settings	40
Stated ability to meet the project details and scope	50
Value for money	50
Ability to deliver in timeframe	50
Ability to communicate/engage with key team members and stakeholders	30
Total	250

Additional Information

- Additional information may be sought from submitters at the assessment phase
 - Costings provided should clearly illustrate the full cost payable by Let's Grow Together for this piece of work including VAT/disbursements where applicable
 - As cost is a consideration in awarding this contract additional costings for these items cannot be submitted later
 - Let's Grow Together shall not be liable for any costs and/or expenses incurred in respect of the preparation or the submission of any tender documents or associated material
 - Lowest priced tender is not a guarantee of success
 - Informal queries or information requests by email to admin@letsgrowtogether.ie
 - Submission of tender by email only to admin@letsgrowtogether.ie
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