



Clinical Manager (Part time) Job description

About Suicide or Survive (SOS)

Mission is *'To create and deliver innovative approaches that **educate, inform and inspire** people to cultivate good mental health and reduce stigma leading to less death by suicide'*

One of the key drivers behind the work of Suicide or Survive is the desire to harness persons' own strengths and provide them with the tools to improve their own mental wellness. Underlying our vision is the idea that "behind every statistic on suicide and self-harm, there is a person" (Suicide or Survive 2012) and that every person has the capability of living a full life regardless of the challenges they may face in their mental health throughout their lives. Suicide or Survive started at our founder Caroline's kitchen table, born out of her own lived experience and that of people she encountered. The organisation has always remained true to its roots with the influence of the lived experience of people with their mental health in everything it does.

Our aim as an organisation is to fill the gaps in existing services for those who have attempted or contemplated suicide and to compliment other services and supports. We work in collaboration with other statutory, community and voluntary services to maximise our impact and reduce the stigma and discrimination that surrounds suicide.

Role Purpose

Suicide or Survive (SOS) are recruiting a part time Clinical Manager to oversee SOS Programme quality assurance, delivery and development through a clinical lens. They will be directly responsible for managing all clinical related issues of all programmes. Reporting directly to the CEO this role ensures quality in programme delivery and consistency in approach.

Reporting To

CEO

Key Responsibilities:

- Promote and maintain the ethos of SOS which is rooted in Genuineness, Understanding, Respect and Acceptance
- From a Clinical perspective monitor and support facilitators in the delivery of safe, high quality education programmes
- Support the National Programme Co-ordinator in the cocreation and expansion of the SOS programmes to ensure they meet the needs of service users /family members, supporters, service providers and are in line with best practice in suicide prevention and mental health promotion underpinned with a strong evidence base.
- Ensure best practice in clinical governance, quality and safety across all programmes
- Participate in and oversee the full audit cycle pertaining to clinical areas identified for audit by the Operations, Governance and Compliance Manager
- Participate in and promote research projects identified
- Ensure all facilitators avail of SOS supports, attend and make effective use of supervision and reflective practice.
- Manage the Eden programme to include overseeing participant assessments, managing risk, overseeing delivery of the programme and ensuring best practice in line with our service model.
- Ensure that risk management strategies for the Eden programme are implemented and reviewed as needed, monitoring programme delivery and promoting research.
- Practice excellent people management including management of Facilitators for the Eden Programme
- Support the training, inductions and record completion of facilitators
- Oversee file management in-line with GDPR, data protection and confidentiality
- Act as the SOS Clinical Representative in the local community and nationally as required and agreed by the CEO
- Promote the work of SOS to include presentation to community groups, Community Mental Health Teams, and media.
- Escalate areas of concern to the CEO
- Implement all policies and procedures and monitor and ensure compliance by external facilitators.
- Facilitate SOS programmes where required.
- Work within an agreed budget

Qualifications, Skills & Experience Required:

- Qualifications to a minimum of Level 9 (Masters level) in Psychology/ Psychotherapy/ Mental Health Nursing or equivalent
- Qualification in Management with evidence of minimum of two years supervisory/management experience
- Be fully accredited with IACP, BACP, IAHIP, FTAI, IAPTP, APPI, APCP, NAPCP, PSI, ICP or NMBI.
- Experience of working in the area of mental health in general and suicide prevention in particular
- Experience of programme development and facilitation
- Excellent communication and interpersonal skills
- Proficient in using Microsoft Office
- QQI level 6 in Training, Delivery & Evaluation
- Experience of working with a broad cross section of staff, volunteers and professionals, across statutory, community and voluntary sector agencies/communities
- Be interested in and demonstrate a belief and enthusiasm for the work of SOS
- Experience with databases an advantage (e.g. Salesforce CRM)

Hours

This post is for 2 days per week initially.

Base/ Organisational Area

The SOS team have a hybrid working arrangement.

SOS' offices are located in Carmichael Centre, Brunswick Street, Smithfield, Dublin 7.

This post requires some travel.

Closing Date

Monday 13th October at 12 noon

(Applications received outside of this time will not be accepted)

Proposed Interview Date

Interviews will be held on 3rd November, 2025

Competition specific selection process

Short listing will be carried out against set criteria in line with the Job Description.

The criteria for short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and knowledge section of this job specification.

Remuneration

€75,000 (€30,000 pro rata)

Probation

6-month probationary period