



## **Join the Board of Dublin LGBTQ+ Pride**

Dublin LGBTQ+ Pride is a leading LGBTQ+ organisation in Ireland, known for delivering one of the country's largest and most vibrant cultural and social justice events - the annual Dublin Pride Festival & Parade. We champion equal rights for LGBTQ+ people, locally and globally, by raising awareness of discrimination and amplifying the voices and experiences of our community as well as other marginalised groups. As well as the Dublin Pride Festival & Parade, we run the Pride at Work training programme, and year-round activities that celebrate, connect, and advocate for LGBTQ+ people.

As the festival has grown over the past decade, so too has the scale of our operations. We now have a dedicated team of core staff, supported by a passionate board of trustees, delivering events and projects that engage hundreds of thousands of people each year.

We're looking to strengthen and diversify our Board to help guide Dublin LGBTQ+ Pride into the future. Board members play a vital role in setting strategy, ensuring good governance, and championing our mission.

We are currently seeking:

### **Chairperson**

The Chairperson will lead the Board, ensuring good governance, effective decision-making, and strong collaboration between trustees and the executive team. This role requires leadership experience, effective communication skills, and a passion for LGBTQ+ equality.

### **Treasurer**

The Treasurer will oversee the organisation's financial health, supporting the executive team in budget planning, financial reporting, and risk management. Experience in finance, accounting, or nonprofit governance would be a strong advantage.

## General Board Members

We are also looking for two trustees with expertise in areas such as:

- Human Resources
- Communications & Media
- Fundraising & Sponsorship
- Event Management

Candidates should be people who:

- Are passionate about LGBTQ+ equality and visibility (and may or may not enjoy a fabulous parade).
- Bring skills or experience in areas such as: Human Resources, Communications, Finance, Fundraising, and Event Management.
- Understand the value of diversity and inclusion in leadership.

We welcome applications from all but especially welcome applications from underrepresented groups.

### Why join us?


You'll have the opportunity to help shape the future of one of Ireland's most high-profile LGBTQ+ organisations, contribute to meaningful change, and be part of a dedicated, fun, and values-driven team.

### Commitment:

The Board meets approximately 8–10 times per year and is expected to show up at the occasional event when required.

This is a voluntary position, but one that offers invaluable experience and the chance to make a real impact.

If you'd like to bring your skills, ideas, and passion to Dublin LGBTQ+ Pride, we'd love to hear from you.

 **To apply:** Please send a short expression of interest outlining your relevant experience and why you'd like to join the Board to [admin@dublinpride.ie](mailto:admin@dublinpride.ie) by **September 5th, 2025.**