**TRANSFORMATIVE LEADERSHIP Programme 8**

**[November 2025 – May 2026]**

**delivered by The Wheel and Accredited through Maynooth University**

*Fill in the below application form to apply for the Transformative Leadership Programme for 2025-2026.*

*Please make sure to answer each question. Once the formed is fully filled, signed and dated, please send it to* [*ciarapower@wheel.ie*](mailto:ciarapower@wheel.ie)***before 9am Monday 29 September 2025.***

*This form takes approximately 20min to fill. Please note that section 8 needs to be filled and signed by your employer.*

**Application Form**

**Candidate Name:** Click or tap here to enter text.

**Organisation:** Click or tap here to enter text.

**Job Title:** Click or tap here to enter text.

**Length of Time in current role:** Click or tap here to enter text.

**Length of time in the organisation:** Click or tap here to enter text.

**Number of staff in the organisation:**

* **Paid:** Click or tap here to enter text.
* **Supported employment schemes:** Click or tap here to enter text.
* **Volunteers:** Click or tap here to enter text.

1. **Number of staff you manage:**

* **Paid:** Click or tap here to enter text.
* **Unpaid:** Click or tap here to enter text.

**Address: Work:** Click or tap here to enter text.

**Home:** Click or tap here to enter text.

**Phone number:** Click or tap here to enter text.

**Work Email:** Click or tap here to enter text.

**Personal Email:** Click or tap here to enter text.

**1**. **ORGANISATIONAL BACKGROUND  
Please describe the organisation, what area of work it is involved in, and what its main activities are:**

|  |
| --- |
| Max 200 words please |

**2. JOB TITLE AND MAIN WORK ACTIVITY**

**Job Title:** Click or tap here to enter text.

**2.1 Outline your position in the organisation and briefly describe your main work activity and responsibilities:**

|  |
| --- |
| Max 200 words please |

**2.2 Please detail all relevant previous work experience:**

*Max 200 words per role.*

|  |  |
| --- | --- |
| **Date** | **Role Details** |
| Click or tap here to enter text. | Click or tap here to enter text. |
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**3. PREVIOUS DEVELOPMENT**

**3.1 Give details of relevant qualifications and professional development. Include details of relevant training programmes with dates of programmes.**

*Please list by relevance not by year.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Please add rows as required** | | | |
| **Year** | **NFQ Level** | **Awarding body** | **Title and Details** |
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**4. ABOUT YOU**

**4.1 Please identify your key professional leadership challenges within your role:**

|  |
| --- |
| Max 300 words please |

**4.2 Please identify the learning and development goals that you wish to achieve through participating in this programme:**

|  |
| --- |
| Max 300 words please |

**5. ABOUT YOUR ORGANISATION**

**5.1 Describe the key strategic challenges that face your organisation (max 3):**

*Include only challenges that are different from 4.1 above*

|  |
| --- |
| Challenge 1 (max 140) |
| Challenge 2 (max 140) |
| Challenge 3 (max 140) |

**5.2 Broadly outline the governance of your organisation i.e. Board/Management committee structure; subcommittees; how regularly are meetings held; etc.**

|  |
| --- |
| (Max 100 words please) |

**6. CURRENT LEADERSHIP SKILLS**

**6.1 How would you currently rate your skills as a leader in your organisation:**

|  |
| --- |
| Max 100 words please |

**6.2 How would you currently rate your skills as a leader outside your organisation – home; voluntary work; etc:**

|  |
| --- |
| Max 100 words please |

**6.3 Please give further details or comments in relation to current skills, if relevant:**

|  |
| --- |
| Max 100 words please |

**7. APPLICANT AGREEMENT ARRANGEMENTS**

**7.1 Participation Requirement**

All participants are required to be available for all 4 modules.  However, if an issue arises during the programme in relation to participation, the programme facilitators will make a decision. Their decision will be final.

Regardless of this, a minimum of 75% attendance is a programme requirement.

**7.2 It is necessary that you commit fully to the programme and are willing to actively participate in all elements of the programme. Can you commit to the following dates in person in Dublin City, the Sophia Centre;**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **Yes** | **No** | **If no, why?** |
| Induction day: | 20 November 2025 |  |  | Click or tap here to enter text. |
| Module 1: | 14/15/16 January 2026 |  |  | Click or tap here to enter text. |
| Module 2: | 25/26/27 February 2026 |  |  | Click or tap here to enter text. |
| Module 3: | 25/26/27 March 2026 |  |  | Click or tap here to enter text. |
| Module 4: | 6/7/8 May 2026 |  |  | Click or tap here to enter text. |

**7.3 Please state how you heard about the programme:**

The Wheel website

Other organisation’s websites

Electronic promotion from The Wheel

Electronic promotion from other organisations

Hardcopy Promotional brochure

Referral by colleague or friend

Other (please give details): Click or tap here to enter text.

**8. EMPLOYER AGREEMENT ARRANGEMENTS**

***(to be completed by applicant’s employer i.e. Management Board or other)***

**8.1 Please state how you will support the candidate during the programme including their attendance at the programme modules:**

|  |
| --- |
| Max 200 word please |

**8.2 Please indicate what your organisation hopes to achieve through your representative attending the programme:**

|  |
| --- |
| Max 200 word please |

**8.3 Please tick the box to indicate that you are aware of and support the following:**

Other staff or Board members within the organisation may be asked to complete an anonymous review or assessment of the course attendee (using validated tools) in order to help the attendee assess their leadership strengths and areas for improvement. Agree

Attendees are required to implement workplace learning to further their organisational goals, which will require time within attendee’s work schedule. Agree

**9. Bursary**

As part of The Wheel and The Leadership Academy’s ongoing commitment to building a more diverse and inclusive leadership pipeline within the community and voluntary sector, we are offering two fully funded bursaries for the upcoming *Transformative Leadership* programme. These bursaries are intended for individuals from traditionally marginalized backgrounds who would otherwise be unable to participate due to financial constraints. Applicants must be affiliated with an organisation that is a member of The Wheel. If you meet the criteria and would like to request an application form, please contact Ciara at ciarapower@wheel.ie. The Application form must be submitted with the Bursary Application form to be eligible.

**9.1 Please indicate if you have applied for the Bursary**

I am not applying for the bursary

I am applying for the bursary and have included a fully filled out Bursary application form

**Cancellation Policy**

The course fee of €1,650 to members of The Wheel (€1,950 to non-members) needs to be paid in full within 7 days of the offer of a programme place. If a situation arises that requires the cancellation of a programme place by a participant, this should be discussed with The Wheel.

It is The Wheel’s normal policy that in the event of a cancellation, fees will not be refunded.

**Signed Applicant:** Click or tap here to enter text. **Date:** Click or tap to enter a date.

**Signed Employer:** Click or tap here to enter text. **Date:** Click or tap to enter a date.