

Job Title: Social Care Leader

Location: Don Bosco Care

Reporting To: Social Care Manager / Deputy Social Care Manager

Purpose of the Role

The Social Care Leader is a key member of the residential care team at Don Bosco Care, responsible for supporting and leading the delivery of high-quality care to young people in a safe, nurturing, and therapeutic environment. The role requires the individual to model best practice, uphold regulatory standards, and contribute to the emotional, physical, and developmental well-being of each young person in the service.

Key Responsibilities

- Ensure the service is operated in compliance with **HIQA standards, Children First,** and all relevant legislation.
- Support and lead the staff team in delivering person-centred care and maintaining a therapeutic community approach.
- Supervise, mentor, and provide guidance to Social Care Workers, ensuring adherence to professional standards.
- Participate in the planning and implementation of care programmes tailored to the individual needs of each young person.
- Assist in organising staff rotas, attend team meetings, and contribute to service planning and audits.
- Take responsibility for safeguarding and promoting the welfare of all service users.
- Engage in regular reflective supervision, ongoing training, and contribute to staff development.
- Maintain professional and effective communication with families, social workers, external agencies, and other stakeholders.
- Support the coordination and delivery of meaningful activities and life skills programmes.
- Ensure all administrative and recording tasks are completed to a high standard and in line with policy and procedure.
- Undertake risk assessments and promote a culture of health and safety awareness.

Eligibility Criteria / Qualifications

- Hold a **minimum Level 7 qualification in Social Care** or equivalent.
- Minimum of **3 years' full-time post-qualification experience** in a children's residential care setting.
- Eligible for registration with **CORU** as a Social Care Worker (or evidence of working towards registration).

Skills and Attributes

- Demonstrated understanding of trauma-informed care and therapeutic interventions.
- Sound knowledge of relevant legislation and the regulatory framework for children's residential care.
- Strong interpersonal and communication skills, with the ability to lead by example.
- Ability to manage challenging situations calmly and effectively.
- Committed to ongoing professional development and continuous improvement.
- Skilled in planning, organising, and delivering care in a collaborative team environment.
- Proficient IT and administrative skills.

Additional Requirements

- Willingness to work shift patterns, including evenings, weekends, and sleepovers.
- Participation in the on-call rota, where applicable.
- Full clean driving licence is desirable.

Salary and Benefits

- Competitive salary based on experience and qualifications
- Comprehensive in-house training and CPD opportunities
- Employee Assistance Programme (EAP)
- Incremental annual leave based on length of service
- Support with further education and career progression

To apply, please submit your CV and cover letter to:

- info@donboscocare.ie
- Tel: 01-8336009

Closing Date:

Don Bosco Care is an equal opportunities employer and welcomes applications from all qualified individuals.