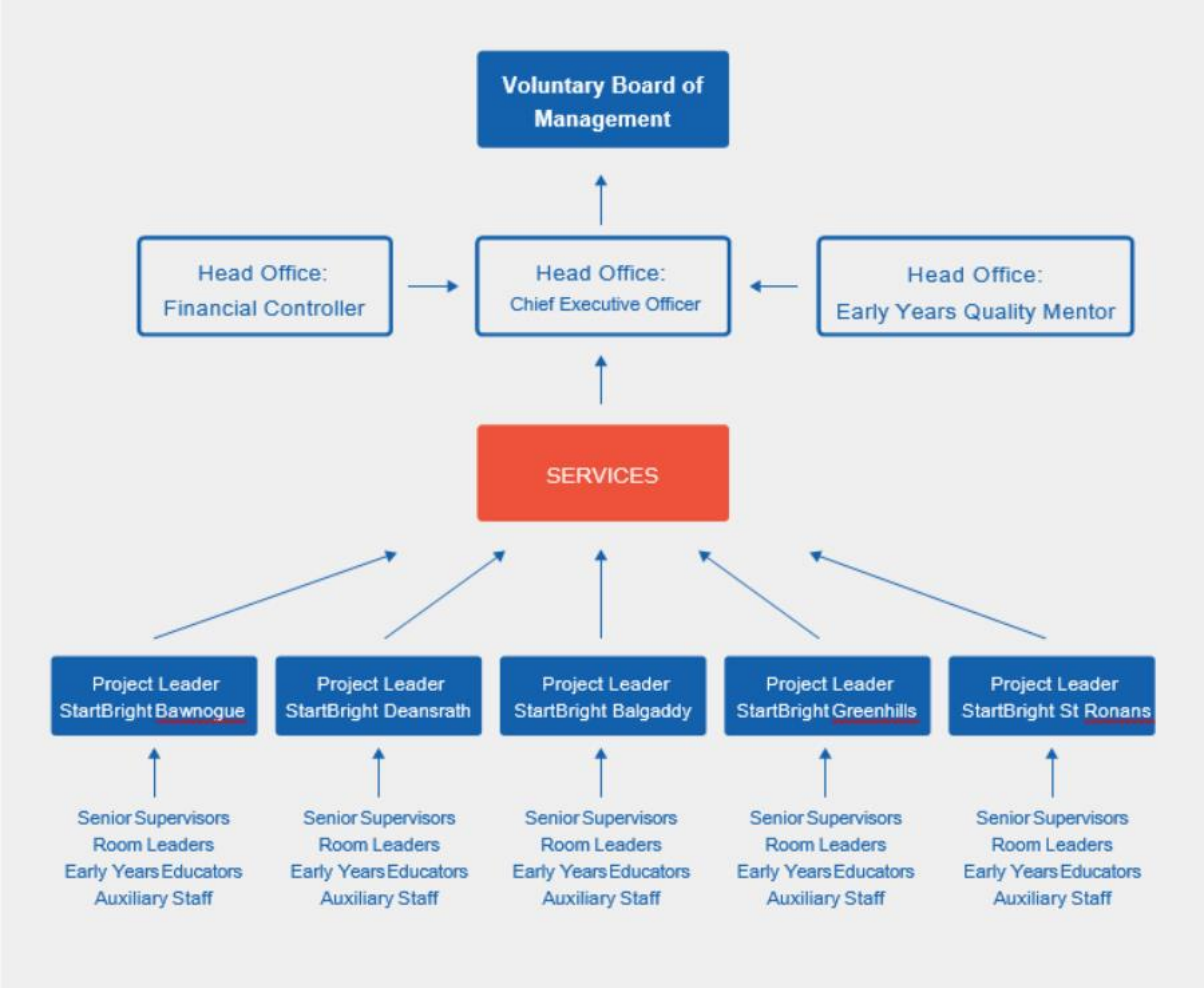
Organisational Structure and Volunteer role description



Voluntary Company Director

StartBright Early Learning Centres Company Ltd By Guarantee

Our vision is that all children have equality of opportunity.

The mission of StartBright Early Learning Centres Company Ltd By Guarantee is to develop, deliver and champion early learning services for children, particularly for those living in communities experiencing disadvantage.

The values that underpin our work and everything we do are:

Child Centred

Being child centred, nurturing healthy relationships, strengthening emotional resilience and empowering children to think, grow and explore in a fun and creative way.

Inclusive

Providing inclusive, accessible, affordable childcare and early learning services in communities experiencing disadvantage.

Non-Judgemental

Being non-judgemental and supporting each child to achieve their personal best. We prioritise communicating and developing strong relationships with both children and their families.

Excellence

Providing excellent services, that are externally validated, and quality assured in a safe, secure, warm and happy environment.

Honest

Operating to the highest possible standards in terms of honesty, professionalism, transparency and accountability.

What's Involved

The volunteer must have

Willingness to attend board meetings (usually held via Teams or onsite in Clondalkin) – for approx. 1-2 hours, 6 times a year

Willingness to undertake subgroup work as required or in relation to specific skills

Willingness to undertake training and participate in evaluation of the board's work

What's required for this position

The specification of a person who may be interested in undertaking this role may include:

- A commitment to social inclusion, equality and promotion of diversity in disadvantaged and marginalised areas of Dublin.
- A willingness to understand the issues affecting the voluntary & community sector, the early childhood education and school aged childcare sector and wider child and family support sector
- A connection/association with school aged childcare and early childhood education
- Ability to play a strategic role to successfully effect change and meet objectives of the company
- A background in Business/ HR Management
- Skills and experience in Finance and Accounting
- Experience with Communications/ Advocacy/ PR
- Experience with Governance in the voluntary & community sector

Level of English required for this role:

Fluent English

Days and Times for Board meetings meeting are arranged to be flexible and consider volunteers commitment to their own roles.

Minimum time commitment: 1 year

Other Details

Location of volunteering opportunity:

StartBright currently delivers high quality community based early childhood education and school aged childcare to over 450 children and families. It has a staff team of over 75 and operates over 7 different sites all based in Clondalkin, Lucan and Tallaght.

Screening details for this role:

- Garda Vetting
- Informal Interviews
- Reference Checks

Volunteers will be provided with the following supports:

- Support/ advice/ recognition
- Initial induction and training

- Insurance cover (Professional Indemnity Insurance is available for all directors through the Company's Insurance Policy)
- Ongoing training opportunities

Age restrictions:

No age restrictions

Is this opportunity suitable for groups/teams of volunteers?

No

Benefits you will receive as a volunteer

We offer the following supports to company directors:

Board induction to include: background to the company, the early childhood education and care sector, stakeholders and beneficiaries

Training in risk management, governance and legislation associate