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SUMMIT 2021

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WELCOME

It is my very great pleasure to introduce Summit 2021.

Although we wish we could gather in person, it is imperative that we continue to have these big conversations about our sector. It is only in coming together – even virtually – that we can remain strong and work ever more effectively towards our collective goal of a better Ireland, and better world, for all.

To talk of “our sector” is no easy task, as it extends into so many corners of society, and yet we see it as essential. The Wheel’s community is involved in health, housing, art, literature, animal welfare, sport, health (physical and mental), theatre, international aid, migrant rights, education, community engagement, and climate justice... to name just a few!

From the outside, we might look like unlikely bedfellows. After all, what does a large international aid charity have in common with a tiny community theatre group? The answer, of course, is the pursuit of common good over personal profit. We want to unite those who share that value – not to rigidly define what it is to be a part of our sector, but to cultivate an appreciation for its scope, diversity, and vibrancy, and to deepen our collective understanding of how much it underpins the rich tapestry of life in Ireland.

As we have heard many times over the past 14 months, Ireland’s charities, community and voluntary organisations, and social enterprises have been a lifeline for society during the pandemic, precisely because of their reach into communities and core values of altruism and inclusion. And as we begin to return to a more familiar day-to-day existence, it is The Wheel’s intention to ensure that this is not forgotten.

With this in mind, I invite you to immerse yourself in the lively discussions we have planned over the two days of the Summit. The more we hear from you, our members, the more we can build our collective understanding of the issues we all face and what can be done to address them. So please don’t be shy – ask questions, send us your comments, and make your voice heard.

To our speakers and guests, may I express my



heartfelt thanks for your time, your expertise, and your insights. I also want to give special thanks to An Taoiseach, Micheál Martin TD, and Minister of State for Community Development and Charities, Joe O’Brien TD, for their involvement.

I would like to thank Paul O’Sullivan, Chairperson of the Board of Directors, and all the members of the Board and subgroups (current and past) for their invaluable dedication, leadership and advice. I would also like to thank all of the staff at The Wheel for their hard work in organising today and for their tireless efforts throughout the pandemic.

And last, but by no means least, I’d like to thank our members for attending in such large numbers today. Our members are at the heart of everything we do, and we are grateful and humbled that we count over 1,900 of you as part of our community. Thank you for making the world a better place every single day. We look forward to continuing to work with you to improve the future for people and communities in Ireland and around the world.

Warm regards,

A handwritten signature in black ink that reads "Deirdre Garvey". The signature is written in a cursive, flowing style.

Deirdre Garvey
CEO, The Wheel



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PROGRAMME

WEDNESDAY, 19 MAY

#CharitySummit

11am-1pm: Plenary

Envisioning the Post-Covid-19 World - Building Back Better

What have we learned about ourselves from our collective COVID-19 experience? People have cooperated and collaborated and supported each other with tireless conviction - and innovated new ways of doing things to respond to need. COVID-19 has tested our resilience and taught us much about ourselves as people, communities and organisations.

What are the most important lessons about ourselves that have emerged - and how can we shape the future to build on the positives - and capitalise on the many new ways of doing things we learned during the crisis.

Join us for a stimulating discussion with a panel of top speakers from various sectors of society.

Introduction by Deirdre Garvey, CEO of The Wheel

Keynote by An Taoiseach Micheál Martin TD

Panel Discussion

- Peter McBride - Director at The Cohen Center for Holocaust and Genocide Studies (Chair)
- Dr. Shana Cohen - Director of TASC
- Stephanie Regan - Clinical Psychotherapist, Media Contributor
- Edel McGinley - Director, Migrant Rights Centre Ireland
- Michael Duignan - Media Commentator and Chair of Offaly GAA

2pm-3.30pm: Parallel Session 1

A Conversation with Ireland's EU Funding Contact Points

Join us for a facilitated conversation between various EU funding contact points about the future of European funding programmes.

2021 marks the beginning of a new EU seven-year multiannual financial framework. This means a new generation of European funding programmes and a fresh batch of opportunities for Irish civil society organisations to access new streams of funding.

This panel brings together various national contact points for EU funding in Ireland to discuss the opportunities in civil society for their respective programmes and EU priorities post-2020.

Learn about opportunities for your organisation, what supports are available, and how to design impactful applications that will deliver on your strategic goals while addressing key European priorities.

The session is brought to you by The Wheel's EU funding support programme, Access Europe. Funded by the Department of Foreign Affairs, Access Europe provides information, training, advice and network-building opportunities for Irish civil society organisations to better access EU funding.

Panel Discussion

- Shona Murray - Europe Correspondent with EuroNews (Chair)
- Lorraine Gilligan - Executive Director, Léargas
- Brendan Mooney - EU Programmes Executive at Northern and Western Regional Assembly
- Garrett Murray - National Director for Horizon Europe at Enterprise Ireland
- Luke Devoy - Assistant Principal, European Social Fund in the Department of Further and Higher Education, Research, Innovation and Science

2pm-3.30pm: Parallel Session 2

Thank You, Next... Preparing the Nonprofit Workforce for the Next Challenge

The current crisis has changed our lives in a myriad of ways, it has accelerated digital learning



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PROGRAMME CONTINUED...

In a recent consultation carried out by the European Commission, 95% of respondents said the crisis marks a point of no return for how technology is used in education and training. This shift is only one of many we have lived through in the past 12 months. It's clear that the resilience of the nonprofit sector in the years to come will depend on a responsive, skilled, and innovative workforce.

In this session, we will explore what it will mean to prepare nonprofit workers for the challenges ahead. We want to explore the evidence base for skills in the sector currently, and look ahead, to the emerging skills needs of the future. What will be the impact of digital transformation, automation and AI, changing demographics, and social

trends for organisations as they recruit, support, and retrain their workers, paid and unpaid? What risks and opportunities present themselves for the sector as we consider how to address skills challenges of the future?

Speakers

- Mairead O'Connor, - Skills Development Senior Manager, The Wheel (Chair)
- Dr. Nat O'Connor - Senior Public Affairs & Policy Specialist, Age Action Ireland
- Sheila Cahill, - Sheila Cahill Consulting
- Suzanne Connolly, CEO, Barnardos

THURSDAY, 20 MAY

#CharitySummit

11am-1pm: Plenary

The Role of the Community, Voluntary and Charity Sector in Shaping the Future

The community, voluntary and charity sector is at the heart of every community in Ireland and it played a huge role in enabling people to cope with the impact of the COVID-19 pandemic on their everyday lives. Many organisations were severely hit by an unprecedented impact on income as fundraising activities were cancelled and income-earning opportunities suspended. This session of Summit 2021 will explore the role of the sector in the period ahead.

What needs to be done to support the sector and outline a vision for the sector in a post-COVID-19 world? What do organisations need to equip them with the resources and Governmental support and collaboration that it requires going forward?

How can we improve and grow our connection with the general public to ensure that people are aware of the impact and value of charities, community and voluntary groups and social enterprises, both at home and overseas?

How can we ensure we can deliver the most effective, and person-centred services and supports for those who need them?

How can we ensure that we are leaders in creating inclusive workplaces, and acting as inclusive and effective advocates for marginalised communities?

These and other important question will be addressed by a panel of top experts and leaders from across the sector and beyond.

Introduction by Paul O'Sullivan, Chairperson of The Wheel

Deirdre Garvey, CEO of The Wheel in conversation with Joe O'Brien TD, Minister of State for Community Development and Charities

Panel Discussion

- Prof. Tom Collins - Educational Policy Analyst and Chairperson of DIT and ITB (Chair)
- Dr. Tracey A Monson - Director Daughters of Charity Child and Family Services
- Peter Cassells - Chair of Health Dialogue Forum
- Ann Irwin - Joint National Coordinator at Community Work Ireland
- Sarah Monaghan - Campaigns Manager at The Wheel
- Amy Woods - Communications and Advocacy Manager at Volunteer Ireland



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PROGRAMME CONTINUED...

2pm-3.30pm: Parallel Session 1

HR, Digital Transformation and Remote Working

With some of the big changes to the way people work taking place over the last year, and with changes in the way we will work in the future it has never been so important to look at the role our sector will play in this. Hearing from experts from within the field this session will look at the key issues and challenges facing HR, digital transformation, and remote working in the sector in 2021 and beyond.

Speakers

- John Evoy - General Manager at Grow Remote
- Sarah Fagan - Consulting Practice Manager at Adare HRM
- Elizabeth Bolger - Director of Programmes at The Wheel
- Killian Walsh, Regional VP for UK and Ireland at Salesforce

2pm-3.30pm: Parallel Session 2

The Future of Social Enterprise in Ireland

This panel brings together key stakeholders from the social enterprise community to discuss the opportunities for Irish civil society organisations, both nationally and at European level. Taking a bird's eye view of the social economy, panellists will explore the importance of socially driven enterprises and the positive impact they have on society. We will look ahead to how this important and growing sector is being supported by Ireland's first National Social Enterprise Policy, launched in summer 2019.

Speakers

- Deirdre Garvey - Chief Executive Officer of The Wheel (Chair)
- Andrew Forde - Head of Rural Strategy and Social Enterprise at the Department of Rural and Community Development
- Víctor Meseguer - Director Social Economy Europe
- Sharon Fitzpatrick - Head of Development at COPE Galway
- Claire Downey - National Executive with Community Resources Network Ireland



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SPEAKERS



An Taoiseach Micheál Martin TD was born in Turners Cross, Cork, the son of Paddy Martin, formerly of CIE and ex-Irish International boxer, and Lana Corbett. He was educated locally, at Scoil Chríost Rí and Coláiste Chríost Rí, and remains a frequent visitor to both schools. He later attended University College Cork where he qualified with a Bachelor of Arts degree. Micheál subsequently completed his Master of Arts thesis in Political History, before deciding to embark on a career as a secondary school teacher in St. Kierans College, Camden Quay, Cork. It was at UCC that a keen interest in politics was developed and Micheál has been a member of the Fianna Fáil National Executive since 1988. Terms were also served as Chairman of Ógra Fianna Fáil and as a member of the Commission on the Aims and Structures of Fianna Fáil. First elected to Cork Corporation in 1985, Micheál was Lord Mayor in 1992-93. Since entering national politics in 1989 the Cork South Central TD has served on the Fianna Fáil front bench and in four cabinet posts: Minister for Foreign Affairs (2008-2011), Minister for Enterprise, Trade and Employment (2004-2008), Minister for Health (2000-04) and Minister for Education (1997-2000).



Joe O'Brien TD is Minister of State for Community and Rural Development and Charities. He was originally from Cork and now lives in Skerries with his young family. He was elected by the people of Dublin Fingal in the Bye-Election in November 2019, and to be re-elected at the General Election in February 2020. In June 2020, he was appointed as Minister of State for Community and Rural Development and Charities. In his Ministerial role, he has responsibility for the National Roadmap for Social Inclusion and was involved in the Department of Social Protection Budget 2021 negotiations. As part of these negotiations he pushed for the Carbon Tax to be used as an anti-poverty tool - a third of the Revenues from Carbon Tax will be channelled to the poorest people in society, by increasing the Fuel Allowance, Living Alone Allowance, and an increase for a Qualified Child Payment. This has played a significant role in the ESRI declaring Budget 2021 as a progressive budget and one which helps the poorest in society most.



Paul O'Sullivan has been providing strategic advice to leaders of charities and social enterprises since he retired as Chief Executive of Clann Credo, Ireland's leading provider of social finance. He led Clann Credo's investment of more than €150 million in hundreds of community organisations, charities and social enterprises throughout Ireland. Paul served on the European Commission's Expert Group on the Social Enterprise for eight years. In 2009, he was instrumental in establishing the Social Enterprise Task Force to promote social enterprise in Ireland. This resulted in the government adopting Ireland's first social enterprise policy in 2019. Before joining Clann Credo, Paul worked as a Communications and HR advisor with one of Ireland's leading communications companies. GKPR heading up its Employee Relations Division. Prior to this, he was a union organiser and national negotiator for SIPTU, Ireland's largest Trade Union. He has held directorships in a number of charities and private companies over the years. He is currently chairperson of The Wheel, which represents nearly 2,000 charities, social enterprises and community organisations and a member of the interim board of Waterford Area Partnership. Paul also lectures on the Masters in Civil Engineering Management programme in Trinity College, Dublin.



Suzanne Connolly became CEO of Barnardos in 2018. Prior to this, she was the Director of Children's Services for 17 years. During this time she led the transformation of Barnardos' children's services to become needs-led and outcome-focused with a clear organisational commitment to evaluation of their work. In her early career, Suzanne spent 7 years working as a social worker in Children's Services London and Liverpool, and a further 9 years in service provision management roles in the UK and Ireland.

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SPEAKERS CONTINUED...



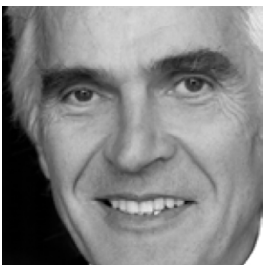
Sheila Cahill has worked in the community and voluntary sector in both Ireland and the UK for the last twenty years, focusing on organisational capacity building since 1995. She runs a small training and consultancy business based in Limerick, Ireland. She was a member of the Working Group that produced the Governance Code for Community, Voluntary and Charitable Organisations in 2012. Sheila is the author of the Consultation Report on the Support Needs of the Nonprofit Sector.



Peter Cassells is Chair of the Dialogue Forum on improving relations between the voluntary health and social care sector and the State. He is the outgoing Director of the Edward M Kennedy Institute for Conflict Intervention, Maynooth University. He is also Deputy Chair of the Governing Authority of the University. Peter was a member of the Hunt Review of Higher Education and chaired the Expert Group on the Future Funding of Higher Education. He was also on the Board of Industrial Development (IDA). Peter is a former General Secretary of the Irish Congress of Trade Unions.



Dr. Shana Cohen is the Director of TASC. She studied at Princeton University and at the University of California, Berkeley, where she received a PhD in Sociology. Her PhD analyzed the political and social consequences of market reform policies in Morocco for young, educated men and women. Since then, she has continued to conduct research on how economic policies have influenced political and social identity, particularly in relation to collective action and social activism. She has taught at George Washington University, the University of Sheffield, and University of Cambridge.



Professor Tom Collins is the former Head of Education at Maynooth University (2006-2011); Dean of Teaching and Learning there between 2008 and 2011 and interim President there 2010-2011. He was founding chair of TU Dublin in 2019. Professor Collins has been an active player in the evolution on Irish education policy-at all levels -for the past two decades. He was special government advisor in the development and publication of Ireland's only White Paper on lifelong learning - Learning For Life- in 2000



Sharon Fitzpatrick is Head of Development at COPE Galway and co-founder of award-winning social enterprise, Meals4Health. She has twenty years' experience of the not for profit sector, leading fundraising and marketing teams. Together with co-founder Geraldine Ryan, Sharon established Meals4Health. Rapidly scaling to respond to the 570% increase in demand due to COVID-19, Meals4Health won Social Enterprise of the Year at the 2020 Charity Impact Awards. Sharon is a champion of flexible working practices and believes that agility is a game changer in supporting team engagement and career.



Deirdre Garvey has been Chief Executive Officer of The Wheel since 2000. She is responsible for the overall strategic and operational management of the organisation, including full responsibility for staff, implementation of strategy and supporting the board. She is also the official spokesperson for The Wheel. Deirdre is regularly asked by various government departments and agencies to represent the sector on advisory or consultative fora and/or at conferences, both national and international, and in these spaces she advances the policy positions that our members have shaped and agreed upon.

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SPEAKERS CONTINUED...



Dr. Andrew Forde is the Head of Rural Strategy and Social Enterprise at the Department of Rural and Community Development. He is responsible for the development and implementation of the National Social Enterprise Policy 2019 - 2022 and Our Rural Future, the new National Rural Development Policy 2021 - 2025. He is the Irish government's representative on the European Commission Expert Group on the Social Economy (GECES). Andrew holds a PhD in International Human Rights Law.



Claire Downey is National Executive with Community Resources Network Ireland (CRIN). She is responsible for supporting CRNI members and working toward mainstreaming community reuse, repair and recycling through policy and research. Claire holds a Bachelor of Engineering (first-class honours) degree and has over 15 years of experience in the waste and resources sector. She sits on the National Waste Prevention Committee, the National Waste Advisory Group, is Vice President, RREUSE network Europe and a fellow with the Chartered Institute of Waste Management.



Luke Devoy works in the European Social Fund (ESF) Managing Authority in the Department of Further and Higher Education, Research, Innovation and Science. He leads on the development of Ireland's national ESF+ Programme for 2021-27. Prior to joining the ESF Managing Authority in 2019, he worked in the Department of Finance and the Institute for International and European Affairs.



Lorraine Gilligan is Executive Director of Léargas, the National Agency for EU programmes in education, training, and youth. Prior to her appointment as Executive Director in 2020, Lorraine managed the Programme Support and Development Team in Léargas, and has 25 years' experience working across many iterations of European programmes, providing a unique insight into the transformational value for participants, practitioners and organisations who embark on European programmes.



Ann Irwin is the joint National Co-ordinator with Community Work Ireland, the national membership organisation that promotes and supports community work as a means of addressing poverty, social exclusion and inequality, promoting, protecting and advancing human rights and ultimately achieving social change that will contribute to the creation of a just, sustainable and equal society. A passionate believer in social justice, equality and inclusion, Ann previously worked in policy and as a strategic and regeneration planner and as a researcher, responsible for publications in the areas of racism, domestic violence, climate justice and community development.



Edel McGinley is Director at the Migrant Rights Centre Ireland. She has worked with the Migrant Rights Centre Ireland since 2006. In her time there she has coordinated the Justice for the Undocumented Campaign and held responsibility for MRCI's communications. She is the current chair of PICUM (the Platform for the International Cooperation on Undocumented Migrants) and a board member of Uplift, a multi-issue campaigning organisation. Edel previously coordinated two Equality for Women initiatives, including developing the Domestic Workers Action Group, and work with migrant women in rural Ireland.



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- Solicitors, barristers, and trainees who advise or wish to advise on charity law matters

SPEAKERS CONTINUED...



Peter McBride is the Director of the Cohen Center for Holocaust and Genocide Studies in Keene, New Hampshire. He has spent his career working in the voluntary sector in Northern Ireland, though with a significant international profile, and is recognised as an expert in post-conflict mental health and trauma. Until 2019, Peter worked in mental health services, latterly as Chief Executive of the charity Inspire Wellbeing. He has been chair and trustee of many large charities in the UK and Ireland.



Víctor Meseguer joined Social Economy Europe, the voice of the 2.8 million social-economy enterprises and organization in the EU, as director in 2014. Since 2018, he has represented Social Economy Europe at the European Commission Expert Group on social economy and social enterprises. He studied a BA in Political Science at the Pompeu Fabra University of Barcelona. In the framework of an ERASMUS exchange, he studied for a year at the King's College London. Víctor holds two master degrees: in Corporate Social Responsibility and in European Affairs.



Dr. Tracey Monson is Director of Daughters of Charity Child and Family Services. She has worked at a national and cross border level with statutory and governmental bodies to advance the agenda for children's and young people's issues and has held various senior management positions within child and family services within the community and voluntary sector. Dr. Monson is the Chair of the Advisory Committee of the Children's Research Network within the Trinity Research in Childhood Centre and is a member of the Management Board of Trinity Research in Childhood Centre



Shona Murray is Europe Correspondent with Euronews. She has reported from dozens of countries with a particular focus on Israel/Gaza and the wider Israeli/Palestinian conflict. She's also reported from Iraq, Turkey/Syria border, Democratic Republic of Congo, South Sudan, Haiti and Guantanamo Bay. She holds an M.Phil in International Peace and an LL.M in international law - both from Trinity College Dublin. Shona is an alumnus of the US State Department Edward R. Murrow programme for journalists.



Garrett Murray is the National Director for Horizon Europe at Enterprise Ireland. Prior to this he worked in the Policy Department and the Investment Services Division where he was heavily involved in the development of venture capital schemes and many other policy areas important to the Enterprise Ireland client base. Before joining Enterprise Ireland Garrett worked for Forfás, the national policy advisory board for enterprise, trade, science, technology and innovation in Ireland.



Dr. Nat O'Connor has recently taken up the role of Senior Public Affairs and Policy Specialist with Age Action Ireland. He has been working as a policy professional since 2005, especially on issues of equality. He holds a PhD in political science from Trinity College Dublin. His experience includes the roles of Political Director of the Labour Party, Lecturer in Public Policy and Public Management at Ulster University, Director of the think-tank TASC, head of the research team in the Homeless Agency and Adjunct Lecturer in Applied Social Studies at Maynooth University.



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SPEAKERS CONTINUED...



John Evoy recently joined Grow Remote, a social enterprise on a mission to enable us to work, live and participate locally. Previously he was the Social Enterprise Development Fund Manager at Rethink Ireland where he managed a wide portfolio of social impact investments. He is also the founder of the Irish Men's Sheds Association for which he won a number of awards including the People of the Year Award in 2015.



Sarah Fagan is an experienced human resources and employment law practitioner working as Consulting Practice Manager with Adare Human Resource Management. Advising and supporting a wide variety of organisations across the private, not for profit and public sector Sarah uses her expertise and strategic focus to analyse organisations and build a tailored Strategic HR model to support the achievement of organisational goals. Key areas of focus are organisational design and change management as well as overseeing the consultancy services provided to clients across a wide range of sectors by the team of consultants within Adare Human Resource Management.



Stephanie Regan is a Clinical Psychotherapist and Media Contributor with over 30 years of experience. She is a frequent contributor in the media, in print and on our airwaves. Her area of special expertise is in the area of workplace wellbeing, trauma and relationships.



Killian Walsh is the Regional Vice President for UK and Ireland nonprofit team at Salesforce. Based in Dublin, Killian has worked in Salesforce for almost 10 years. He began as an engineer, spearheading marketing and technical solutions, and working with customers to develop products for various markets in Europe. After a series of volunteer projects with the nonprofits in Ireland he joined Salesforce.org where he works with charities, NGOs and social enterprises. Killian enjoys a dip in the sea and paddle boards along the Dublin coast.



Amy Woods is Communications and Advocacy Manager for Volunteer Ireland. She joined Volunteer Ireland in August 2015 and is currently in the role of Communications and Advocacy Manager. Amy oversees all of Volunteer Ireland's PR and marketing activity including internal and external communications along with supporting the organisation's policy initiatives and events through awareness campaigns. Amy promotes Volunteer Ireland and volunteering through media relations, marketing, social media and online communications including coordinating Volunteer Ireland's flagship public awareness campaign, National Volunteering Week. Amy also leads on Volunteer Ireland's policy and advocacy projects and sits on the National Volunteering Strategy Implementation Group.



Elizabeth Bolger is Director of Programmes at The Wheel. Her main role is to drive the organisation's membership, programmes and supports. This involves working with The Wheel Programmes Team in the implementation of these. She also supports our members in delivering training and in answering member queries. Elizabeth began her professional career as a Valuation Surveyor, followed by a career change to HR and Project Management. She holds a BSc [Surv], a CIPD Diploma in Personnel Management and a MSc in Strategic Management.

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SPEAKERS CONTINUED...



Sarah Monaghan joined The Wheel in March 2019 as Campaigns Manager. Her role, within the public policy team, involves assessing the pressing issues and areas for change identified by our membership and proactively developing campaign strategies and plans to address them. Sarah was previously a founding member of the National Executive of Together for Yes, which successfully repealed the 8th Amendment and a Director on the Campaign to Re-elect Michael D Higgins.



Mairead O'Connor is The Wheel's Skills Development Senior Manager. She drives the capacity-building activities including the extensive training and events calendar, various skills-building projects and the organisation's engagement with the national stakeholders. Mairead also works with various key individuals and groups across the sector, national policymakers and the education and training sector to ensure that nonprofit organisations of all types, and those that work for them, are well served by the state's skills development infrastructure.

Benefacts

Charities in Ireland 2021 A benchmark report from Benefacts

Covid 19 has had a huge impact on the charity sector.

Our charity analysis report captures the state of the sector as the pandemic took hold in March 2020, and uses new evidence to inform sector leaders, policy-makers and analysts about emerging trends.

A copy of this report will be available to download from www.benefacts.ie from Tuesday 18th May.

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