

Government Updates

Pandemic Unemployment Payment

It was confirmed at today's government press conference that the Pandemic Unemployment Payment will be in place until April 2021 and payment rates will change on the 17 September 2020, 1 February 2021 and on 1 April 2021.

Suspension of Right to Claim Redundancy Extended

The Minister for Social Protection, Heather Humphreys TD, has also today secured government approval to extend the redundancy provisions relating to temporary lay-off and short-time work, which arose as a result of Covid-19 until **November 30, 2020**.

Section 29 of the Emergency Measures in the Public Interest (Covid-19) Act 2020 temporarily reduced the scope of the operation of the Redundancy Payments Act 1967 by the addition of Section 12A to the Redundancy Payments Act.

The insertion of Section 12A temporarily suspended the provisions in the Redundancy Payments Act which permitted those on a period of layoff or short time, (for 4 weeks or more, or for 6 weeks in the last 13 weeks), to give notice of their intention to claim for redundancy from their employer.

It is important to note that the employee's right to claim redundancy has not been removed but rather deferred for the emergency period in circumstances of temporary lay-off or short-time employment.

Disclaimer – The information in this section is provided for reference purposes only to assist Employers with the government protocols and guidance and must be read in that context and should not be used for or interpreted as a legal definition of any of the information provided. Some of the information provided is per information published on the government websites at www.gov.ie. Professional advice should always be sought before making any such decisions.

**For further information or advice, please contact the designated HR & Employment Helpdesk at thewheelhrhelpdesk@adarehrm.ie or via telephone on (01) 5394661
Monday – Friday 9.00am- 5.00pm**

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