

# INTERIM EXECUTIVE TRAINING PROGRAMME

11 & 12 SEPTEMBER 2019 | THE WHEEL, 48 FLEET STREET, TEMPLE BAR DUBLIN



Preparing individuals to work with a Third Sector organisation on a short term basis, helping organisations to either manage a gap in permanent leadership and/or to provide additional support to a Chief Executive and the Senior Management team in times of need.

## WHAT IS INTERIM EXECUTIVE TRAINING?

Interim Executive Training prepares individuals to work with a Third Sector organisation on a short term basis, helping organisations to either manage a gap in permanent leadership and/or to provide additional support to a Chief Executive and the Senior Management team in times of need.

The bespoke training programme is available to Executives who have built up extensive experience working at a Senior Management level. It is open to those who hold considerable experience in crisis management and who have strong facilitative skills and expertise.

CO3 have developed this training programme in partnership with the Support Centre for Nonprofit Management in New York.

### THE COURSE CONSIDERS:

- Leadership roles and the boundaries of these roles
- Leadership styles and what that means for working together
- Developing the logistics of working together
- Working together through crisis
- Planning to maintain or repair relationships.

## TOPICS COVERED

- The CEO transition process
- Specific roles of the Interim and the Board
- The reality of being an Interim Leader
- The challenges of interim management and the skills required
- Assessing the organisation
- Dealing with staff and Board dynamics of organisations undergoing an executive transition
- Strategies for finding and securing Interim Leader positions
- CO3's Interim Executive Panel.

## CO3'S INTERIM EXECUTIVE PANEL

On successful completion of the Interim Executive Training you may be eligible to join our pool of CO3 interim Leaders. CO3 offer this service to Third Sector organisations that may need an interim Chief Executive placement or as an additional support to a Chief Executive.

For further information on this service please contact Nora Smith - email: [nora@co3.bz](mailto:nora@co3.bz) or Tel: 028 90 245 356.

## WHO IS THIS COURSE FOR?

CO3 is looking to attract a diverse group of Third Sector professionals to participate on the course.

- Current and former CEOs or Directors with experience in Third Sector leadership and management who are considering a career as an Interim Leader.
- Former Chief Officers who have have experience of working as an Interim Leader however, would benefit from more specialised training and placement opportunities.
- Mid-to-late career individuals who were once CEOs or Directors and now have independent consulting practices.
- Organisational Development Consultants and other Third Sector professionals who want to increase their knowledge on interim leadership and management and learn how to more effectively address the leadership challenges within a transitioning organisation without necessarily wanting to serve as a Interim Leader.

## PARTICIPANT FEEDBACK

‘The interim training is informative, engaging, with really practical tips on the role of Interim CEO. It facilitates participants to explore the different scenarios and context that might require an Interim CEO, supported by practical experience and theory’.

### **Denise Charlton**

“As Chair of Audiences NI, we utilised the interim CEO service of CO3 for a nine month period. For us it was important to have access to this service to provide an interim leader to maintain the organisation through a period of rapid change. We were delighted with our Interim Tony Macaulay, who got very quickly what was required of him in his role. The interim role enabled the Board of Audiences NI to focus on the future needs, whilst safe in the knowledge that the day to day business was under the leadership of Tony. I would endorse this service and can state quite clearly that it added immense value to the organisation at a critical juncture.”

### **Eileen Mullan**

## MEET THE FACILITATOR



Courtney Consulting, with offices in Northern Ireland and England, provides a range of consultancy support to Third Sector clients, which enable them to be as effective as possible. Consultancy services include: strategic planning, governance training/reviews, fundraising strategies, leadership/management training, mentoring.

Having founded and managed the Crescent Arts Centre, Roger Courtney was Chief Executive of the Simon Community in Northern Ireland for 16 years.

For the past 16 years he has been working as a management consultant, trainer, mentor and lecturer in the Third Sector, mainly in Northern Ireland, specialising in organisational development, strategic and operational planning, funding and fundraising strategy and governance. He is the author of the leading UK text on "Strategic Management in the Third Sector" (Palgrave MacMillan 2013), amongst a dozen other

publications on voluntary sector management and fundraising.

More information on Courtney Consulting is available on [www.courtneyconsulting.co.uk](http://www.courtneyconsulting.co.uk).

---

## COST & DATES

Date - 14 & 15 March 2018

Time - 9am - 5pm Day 1 and 9am - 3pm Day 2

Fee - €995

Includes all training materials.

This is a 2 day back-to-back training programme.

Participation is required both days.

## VENUE

The Wheel, Parliament Row, Temple Bar, Dublin, Ireland

## HOW TO REGISTER

Acceptance into this training program is made on a competitive basis.

### Criteria For Application:

Senior (CEO or Director) experience in the Third Sector (CO3 will accept applicants from the private or public sector who have significant Third Sector involvement or experience).

Or

Be a funder to Third Sector organisations and interested in learning more about turning around failing organisations.

### Format of Application:

Please submit a cover letter and CV indicating your relevant experience to [sarah@co3.bz](mailto:sarah@co3.bz)

For more information please email [nora@co3.bz](mailto:nora@co3.bz) or Tel: 028 90 245 356.