

The Wheel

Directory of Independent Contractors

A Directory of Evaluators, Facilitators, Researchers and Trainers
for the Irish Community & Voluntary Sector

Produced by The Wheel 2009

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The Wheel Directory of Independent Contractors

About the Directory

This directory has been produced by The Wheel as a resource document for use by the Irish community and voluntary sector. This directory represents an amalgamation of the four following Wheel resource documents (first published in 2005):

1. Directory of Evaluators
2. Directory of Facilitators
3. Directory of Researchers
4. Directory of Trainers

How to Contact Individuals and/or Organisations Contained in the Directory

If you would like further information or a full CV of any of the people or organisations please contact them directly at the addresses listed below.

Inclusion in the Directory

If you would like your details included in the next version of this directory, please email all relevant profile information to: info@wheel.ie

Note on Accuracy of Information

The Wheel contacted or attempted to contact all individuals and/or organisations contained in the directory to verify their full details. The information contained herein reflects this research.

The Wheel welcomes updates or corrections from all individuals and/or organisations featured in this directory. Update information can be emailed directly to info@wheel.ie

Non-Endorsement Policy

Inclusion of an individual and/or organisation in this directory does not represent endorsement of that trainer/organization, or related services, by The Wheel.

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Sandra Adair				✓	All aspects of Volunteering	3
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Barbara Battel-Kirk	✓	✓	✓	✓	Health promotion & public health	6
Emmet Bergin	✓	✓	✓		Homelessness, housing policy, disability	7
Adrienne Boyle	✓	✓		✓	Global/community development Gender based violence	8
Craig Bullock	✓		✓		Environmental economics, socio economic analysis	9
Mary Rose Byrne	✓				Various	10
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Matt Cannon	✓	✓	✓	✓	Peace and reconciliation, conflict management	12
Nick Clarke			✓		Various	13
Stephen Doran		✓	✓	✓	Various	14
Anne Duffy	✓	✓	✓		Various	15
Aine Egan	✓	✓	✓	✓	Various	16
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Aine Ennis	✓	✓	✓		Social work, child care development	18
John Everett	✓	✓	✓		Various	19
John Farrelly		✓		✓	Various	20
Maria Gallo			✓	✓	fundraising, strategy and development	21
Maria Gibbons			✓	✓	Social research, media training and production	22
Norman Gillespie	✓		✓		Various	23
Enda Griffin	✓	✓			Various	24
John Healy	✓				Education, health and social policy	25
Peter Hussey		✓		✓	Theatre, community development, youth	26
John Joyce	✓	✓	✓		Various	27
Rita Kearney	✓	✓	✓		Various	28
Patricia Kelleher			✓		Various	29
Brian Kelly		✓		✓	Various	30
Veronica Kelly	✓	✓	✓		Various	31
Niamh Kenny	✓	✓	✓		Various	32
Dervla King			✓		Various	33

* where relevant, an area of specialisation has been provided, however this is a guideline only, please refer to individual entries for full details

Name	Evaluator	Facilitator	Researcher	Trainer	Specialist Area *	
Karl Leathem	✓	✓		✓	Social Economy	34
Billy Linehan		✓		✓	Management Consultancy	35
Gearoid Mac Eochaidh	✓	✓	✓	✓	Various	36
Peter McEvoy	✓	✓			Various	37
Ronnie McEwan		✓		✓	Various	38
Pat McGinn	✓		✓		Asset based community development; social capital	39
Nollaig McGuinness	✓	✓	✓		Various	40
Helen McLaughlin	✓	✓		✓	Various	41
Aedin McLoughlin	✓	✓			Various	42
Clare Mitchell		✓		✓	Personal and campaign development, sustainability	43
Phillip Mudge		✓	✓	✓	Various	44
Frank Murtagh	✓		✓		Various	45
Colm Nolan	✓	✓	✓	✓	Music	46
Tony O'Dwyer	✓	✓		✓	Various	47
Louise O'Meara		✓		✓	Various	48
Keelin O'Reilly	✓	✓	✓		Mediation, HR	49
Joanna O'Riordan	✓	✓	✓	✓	Social Research, public management	50
Gerry O'Sullivan	✓	✓	✓	✓	Media, conflict resolution	51
Helen O'Sullivan		✓		✓	Various	52
Maria Power	✓	✓	✓		Various	53
Geraldine Prizeman	✓		✓	✓	Research	54
Mary Quinlan	✓	✓		✓	Various	55
Dave Redmond	✓		✓		Various	56
Jennifer Redmond		✓	✓		Gender issues, women's history	57
Ciara Roche-Power	✓	✓		✓	Drama	58
Conor Ryan	✓		✓		Various	59
Lisa Scott		✓	✓		Psychometric tests, career development	60
Ann-Marie Sheridan		✓	✓	✓	Various	61
Catherine Simon	✓	✓	✓	✓	Performance arts, writing	62
Jeremy Smith	✓	✓	✓		Various	63
Nora Walls	✓	✓	✓		Social exclusion, mental health, disability	64
Kathy Walsh	✓		✓		Various	65
Tony Weekes	✓	✓	✓		Various	66

* where relevant, an area of specialisation has been provided, however this is a guideline only, please refer to individual entries for full details



Name: Sandra Adair
Organisation: Volunteer Development Agency
Email: sandra@volunteering-ni.org
Phone: 00 44 (0)28 90 236100



Area of Expertise

- Volunteering
- Volunteer management
- Child protection
- Voluntary management committees / governance

Relevant Experience

- Design, delivery and evaluation of a huge range of training Programmes
- 16 years work providing services in areas of expertise
- Project management and development in areas of expertise
- Development, delivery and support of accredited programmes north and south of the border

Relevant Qualifications

- All our trainers have Relevant Qualifications in Area of Expertise and training and assessing qualifications

Geographical Area

- Nationwide



Name: *Natasha Bailey see also Ciara Roche-Power*
Job Title: *Evaluator and Facilitator*
Organisation: *(RE)FORM*
Email: nashbus@yahoo.com
Phone: *087 787 5222*



Area of Expertise

- Group facilitator and action researcher
- Group development and Participatory Learning
- Participatory, Learning and Action research - Participatory, Learning and Action is a family of methods, each of which may allow communities to explore problems and come up with appropriate and transformative solutions. In this research everyone involved learns and participates - everyone is a stakeholder.

Relevant Experience

- 9 years of experience in qualitative research and 7 years experience in Participatory, Learning and Action research and group facilitation
- Work with groups to develop policy recommendations around their work that are actionable and not aspirational
- Work with young women in a community education setting
- Facilitation of a support group for women in their initial planning and development
- Problem-solving abilities and is a strategic thinker

Relevant Qualifications

- M.A. in Public Relations

Geographic Area

- Dublin County



Name: Claire Barry
Organisation: Sonas Consulting
Email: claire@sonas-consulting.com
Phone: 01 2945856/087 607 8495



Area of Expertise

Change Management through

- Team development and organisational learning
- Consulting to inter-organisational and interdisciplinary systems
- Working with organisational power and politics
- Working with "below the surface" dynamics
- Strategic Planning
- Independent chairing roles
- Role consultation

Relevant Experience

- 7 years change management consulting experience to the public and not for profit sector
- Consulting as Independent Chairperson to inter-sectoral systems
- Thirteen years previous experience of working in the not for profit sector including child protection, youth work and disability sector

Relevant Qualifications

- MA in Advanced Organisation Consultation and Change [Tavistock Institute/ City University London]
- Postgraduate Diploma in Dispute and Conflict Resolution [Trinity College Dublin]
- Advanced Diploma in Child Protection and Welfare [Trinity College Dublin]
- BSc(ed) [University of Limerick]

Geographic Area

- Nationwide, particularly the greater Dublin area



Name: *Barbara Battel-Kirk*
Job Title: *Independent Consultant*
Organisation: *BBK Consultancy*
Email: bbkconsultancy@eircom.net
Phone: *096 32983 / 087 7766464*



Area of Expertise

- Health - Health promotion / Public Health
- Evaluation
- Community Development and Health

Relevant Experience

- Evaluation
- Needs assessment / research
- Project development / management
- Training and education

Relevant Qualifications

- Masters in Health promotion

Geographical Area

- Nationwide



Name: *Emmet Bergin*
Email: emmetbergin@eircom.net
Phone: *087 671 4152*



Area of Expertise

- Homelessness
- Housing Policy & Management
- Social Inclusion
- Disability

Relevant Experience

- Worked with Simon Communities of Ireland National Disability Authority
- London School of Economics, UK Government Department of Environment & Transport
- More than nine years experience as researcher for state and voluntary bodies
- Research studies completed for NGOs, Semi-state bodies and Homeless Agency
- Studies completed for partnership companies NOA, CPA

Relevant Qualifications

- M. Sc. (International Housing) London School of Economics (LSE)
- B.B.L.S. (Business & Law) University College Dublin

Geographical Area

- Leinster



Name: *Adrienne Boyle*
Job Title: *Development Consultant*
Organisation: *Boyle & Associates*
Email: boyleadrienne@eircom.net
Phone: *01 8307214*



Area of Expertise

- Monitoring and evaluation
- Planning: strategic, organisational and operational planning
- Event organisation: conferences, seminars, country wide events
- Facilitation: once off and long term

Relevant Experience

- Evaluation within a range of EU funded programmes for 10 years
- Planning, Evaluation and all other aspects of organisational development within the gender based violence sector for 10+ years
- Capacity building within the global and development education sectors
- Training, & training of trainers within the community development, voluntary and global development sectors
- International development experience in Palestine, Jordan, East Timor, Tanzania, Bosnia. Indonesia, Albania, the Phillipines, Macedonia and England.

Relevant Qualifications

- Bachelor of Education
- Community & Youth Work Certificate
- CQSW
- Master of Science (Equality Studies)

Geographical Area

- Ireland & International



Name: *Craig Bullock*
Job Title: *Director*
Organisation: *Optimize*
Email: optimize1@indigo.ie
Phone: *071 9668998*



Area of Expertise

- Environmental economics/ EIA
- Socio-economic analysis
- Economic and statistical analysis
- Project and policy evaluation

Relevant Experience

- Consultancy and research on recreation / recreation management
- Socio-economic analysis of labour markets, disadvantage
- Evaluation and cost-benefit analysis
- Demographic analysis
- Rural development

Relevant Qualifications

- PhD Economics
- Applied social and environmental research within research institute
- Part-time researcher and lecturer in UCD
- 8 years working in consultancy

Geographical Area

- West, North-West and Mid-East



Name: *Mary Rose Byrne*
Job Title: *Evaluator*
Email: maryrose2@eircom.net
Phone: *01 260 8923*



Area of Expertise

- Project management
- Finance
- Funding accountability

Relevant Experience

- Monitor, EC MED projects, Europe Aid Co-operation Office, Brussels
- Researcher, East Timor -Ireland Solidarity Campaign (ETISC)

Relevant Qualifications

- 2003 - 2004 - Preparation for Doctorate, University College Dublin (UCD)
 - Specialisation focus: Microfinance & Poverty Reduction
- 1995 - 1997 - Masters of Development Studies, University College Dublin
 - An examination of EU Development Cooperation in the Mediterranean: A Case Study of Egypt
- 1982 - 1986 - Honours Bachelor of Arts in Pure Economics, University College Dublin
 - Training on the functioning & structure; policies & legislative procedure of the EU institutions.



Name: *Enda Candon*
Job Title: *Chief Executive*
Organisation: *First Western Consulting*
Email: enda@firstwestern.ie / info@firstwestern.ie
Phone: *071 9122835 / 087 2334929*
Web: <http://firstwestern.ie>



Area of Expertise

- Business Development
- Accountancy
- Community Development
- Social Research

Relevant Experience

- 15 years experience

Relevant Qualifications

- Chartered Accountant

Geographical Area

- Nationwide



Name: **Matt Cannon**
Job Title: **Assistant Director**
Organisation: **Irish Peace Institute**
Email: matthew.cannon@ul.ie
Phone: **061 202768**
Website: www.irishpeaceinstitute.org



Area of Expertise

- Peace & Reconciliation
- Group Facilitation & Action Research
- Training in Conflict Management/Resolution

Relevant Experience

- Facilitation - Families of the Victim's of Conflict, Ballyvaughan (September 2004)
- Youthcruise 4 - Conflict Awareness Project (Tackling the River Together, Shannon-Erne Waterway, 2003)
- Anti-violence Awareness Programme (Youth group, Listowell, Co. Kerry, 2003)
- Youthcruise 3 - Conflict Awareness Project (Shannon-Erne Waterway, 2002)
- Hands, Faces for Peace (Tortona, Italy) - Art Therapy for young people faced with conflict (2001)
- Understanding Violence & Conflict Workshop, Rosstownlough, Co. Donegal, 2003
- Introduction to Conflict Resolution, Understanding Violent Conflict, Limerick Schools 2002-2003
- Promoting Cross-border understanding between local authorities, EU Interregional Workshop, 1996.
- Coping with crime, victim's workshop, District Attorney's Office, Syracuse, New York, 1994
- Contact for more information on research and evaluation.

Relevant Qualifications

- University of Limerick, PhD (2001), Cross-border co-operation between local authorities;
- Syracuse University, B.A. (1994), International Relations/Conflict Resolution.
- Mediation Skills Course - Summer 1992 (Syracuse University Campus Mediation Centre, Syracuse University, New York)
- Group Facilitation Skills Training - Autumn 1993 (Syracuse University Campus Mediation Centre, Syracuse University, New York)

Geographical Area

- Nationwide



Name: *Nick Clarke*
Job Title: *Researcher*
Organisation: *Freelance / The Men's Development Network*
Email: nicholasclarke@eircom.net



Area of Expertise

- Qualitative & Quantitative Skills
- SPSS 17.0
- Accessing resources (libraries & electronic sources)
- Critical analysis of literature
- Interview & questionnaire design
- Statistical data analysis
- Conducting interviews
- Report writing
- Focus group and group facilitation
- Experimental learning workshops

Relevant Experience

Nick has been engaged in research in Dementia care, the Social Economy Programme evaluation for FAS, Healthy Communities baseline research and childcare providers' survey analysis. In recent years Nick has worked for The Men's Development Network and has carried out research on Men and Alcohol, Traveller Men's Programme evaluation, male asylum Seekers needs analysis, a South East regional consultation on Traveller Men's Development for the HSE and a review of men's engagement in Family Resource Centres nationwide on behalf of the FAS.

Relevant Qualifications

- BA Anthropology (DBS)
- MSc Applied Social Research (Trinity College)
- HDip Social Personal Health Education (WIT)

Geographical Area

- Leinster and South-East



Name: *Stephen Doran*
Job Title: *Facilitator / Manager*
Organisation: *Empower Training and Development*
Email: empowertraining@eircom.net
Phone: *056 775 6736*



Area of Expertise

- Coaching skills
- Facilitation skills
- Conflict resolution/ mediation
- Make your experience count
- Developing leadership

Relevant Experience

- Facilitation skills third level approved professional development
- MEC training for facilitators programmes
- Conflict management / mediation programmes
- Bespoke coaching / leadership training
- Consultancy and research projects

Relevant Qualifications

- MA in human resources
- Diploma in life coaching
- MA mediation skills
- BA Psychology
- MA Social Science

Geographical Area

- Nationwide



Name: Anne Duffy
Job Title: Consultant
Email: annetduffy@eircom.net
Phone: 046 9070033 / 087 908 7808



Area of Expertise

- evaluation of organisations and programmes
- qualitative and quantitative research
 - in depth interviews
 - questionnaire design, distribution, and analysis
 - focus groups
 - literature review
- consultation processes
- facilitation
- strategic planning
- report writing
- preparation of information manuals
- preparation of funding applications
- work with boards of management
 - governance issues
 - roles and responsibilities
 - planning
 - board effectiveness

Relevant Experience

- Working in the non profit sector for almost thirty years.
- Recent clients have included the Community Relations Section of An Garda Siochana, the City of Dublin VEC, Copping On (the National Crime Awareness Initiative), the Southside Partnership, Southside Community Training Network, Navan Community Development Project and Dun Laoghaire Rathdown County Childcare Committee and County Council.
- Consultation processes carried out with a variety of groups
- References and samples of work are available on request

Relevant Qualifications

- MA from DCU in Management of Community and Voluntary Organisations
- Member of the Institute of Management Consultants and Advisors
- Post graduate certificate in social research methods (quantitative and qualitative), Ulster University

Geographical Area

- Nationwide



Name: Aine Egan
Job Title: Community Trainer. Mediator & Research
Organisation: talkingsolutions.ie
Email: aineegan2@eircom.net
Phone: 098 24211 / 087 938 6278



Area of Expertise

- Conflict Resolution Training
- Training group dynamics, teambuilding equality and diversity.
- Evaluation/Review of NGO lead programmes
- Community and organisational mediation
- Personal development and counselling skills

Relevant Experience

- Community development worker in West of Ireland since 1998
- Monitoring/evaluation of partnership/Leader programmes
- Managing drop-in resource centre for disadvantaged groups
- Trainer with NCII on BA in Counselling

Relevant Qualifications

- MSc Rural Development , UCD
- Advanced Certificate in Facilitation, Meitheal Training
- Certified Mediator with Mediators Institute of Ireland
- Certificate in Group Skills and Counselling, NUI Maynooth
- Diploma in Psychotherapy, Tivoli Institute

Geographical Area

- Nationwide

Name: *Sheila Egan*
Job Title: *Researcher / Trainer*
Email: sheilamegan@eircom.net
Phone: *066 9150113*



Area of Expertise

- Community Development/Group Development
- Facilitative Work with New Communities
- Programme Evaluation
- Needs Analysis

Relevant Experience

- Facilitator of Level 2 FETAC Community Development Course
- Evaluation of LINKS Programme
- Facilitation of Development of Anti-Racist Training Network
- Facilitation of Group Development with Residents Associations, Single Parent Groups, Migrant Workers, Asylum Seekers & Refugees

Relevant Qualifications

- MA Psychology
- Adult Education Courses in Community Development
- Adult Education Courses in Research Methodologies

Geographical Area

- Munster

Name: *Aine Ennis*
Job Title: *Facilitator, Research and Evaluator*
Organisation: *Freelance*
Email: ennisa@eircom.net
Phone: *053 9121699/ 087 9191423*



Area of Expertise

- Social Researcher
- Child Care Development

Relevant Experience

- Group facilitation

Relevant Qualifications

- M. Phil in Social Work Research

Geographic Area

- Nationwide



Name: *John Everett*
Job Title: *Managing Directors*
Organisation: *Smith Everett & Associates*
Email: jevert@iol.ie
Phone: *01 453 1861*



Area of Expertise

- Governance of Community & Voluntary Organisations
- Social Finance
- Project Management
- Strategic Planning
- Grantseeking

Relevant Experience

- Business plans for community centres
- External finance and administrative review
- Fundraising strategy for third level institution
- Community property company feasibility study

Relevant Qualifications

- Member of the American Society of Pension Actuaries, 1972
- Fellow of the Life Insurance Management Institute, 1972
- BSc University of Rochester, 1968
- New York State Regents Scholar, 1962
- National Merit Scholar, Honourable Mention, 1962

Geographical Area

- Nationwide

Name: John Farrelly
Job Title: Director
Organisation: Achieve Balance Training & Development Ltd.
Email: john@achievebalance.ie
Phone: 087 288 9720



Area of Expertise

- Mental health
- Strategic management
- Social inclusion
- Fundraising
- Multiculturalism

Relevant Experience

- Communication skills
- Health and safety
- Strategic management
- Consultant and project manager

Relevant Qualifications

- MBA Smurfit Business School
- MSc Psychotherapy UCD
- BA Psychology
- Retired Psychiatric Nurse

Geographical Area

- Nationwide



Name: *Maria Gallo*
Job Title: *Researcher & Fundraising Trainer*
Organisation: *Independent Consultant*
Email: m.gallo@utoronto.ca
Phone: *074 91 31126/ 086 840 9949*



Area of Expertise

- Fundraising training and developing a fundraising strategy
- Third level (University) development
- Educational and Institutional Advancement (communications, alumni relations, fundraising)
- Childcare and social policy research
- Community development
- Change management
- Governance - guidelines and support

Relevant Experience

- Educational Advancement/ Alumni & Development work – University College Dublin; Letterkenny Institute of Technology (establish graduates association); St Angela's College, Sligo (NUI Galway partnership development)
- Fundraising training and mentoring (NISE _ New ideas in the social economy)
- Guest lecturer, Letterkenny Institute of Technology (Community development)
- Donegal County Council (Community development research)
- Donegal County Childcare Committees - Quantitative and Qualitative research
- Panel lecturer - Employment search skills - North West Institute

Relevant Qualifications

- EdD (Doctorate of Education) – in progress, University of Sheffield, topic: Institutional Advancement and governance in Irish higher education.
- Masters in Public Management, National University of Ireland
- Diploma in Public Sector Management, University of Victoria (Canada)
- BA hons, University of Toronto (Canada)
- Created network of fundraising trainers

Geographical Area

- Northwest and Border Counties (including Northern Ireland)



Name: *Maria Gibbons*
Job Title: *Participatory Media Producer & Trainer/
Social Researcher*
Email: gibbons@iol.ie
Phone: *071 9820879 / 086 3426323*



Area of Expertise

- Social Research, especially on media, gender and sexuality
- Media Training & Production (video, film)

Relevant Experience

- Research projects for NUI Galway, Broadcasting Commission of Ireland, HSE and many more
- Publications in Academic Journals & Books
- 30 Years Experience

Relevant Qualifications

- PhD in Natural Science
- Diploma in Arts and Development

Geographical Area

- North West, Nationwide



Name: *Norman Gillespie*
Job Title: *Evaluation Manager*
Organisation: *Community Evaluation Northern Ireland*
Email: norman@ceni.org
Phone: *028 9024 8005*



Area of Expertise

- Community Development and Education
- Community Relations and Citizenship
- Health
- Families and Children
- Young People

Relevant Experience

- Senior Evaluator with CENI since 2000
- Community Development Evaluator Moylinn House Craigavon 1998-2000
- Evaluator with European Poverty 3 Programme Craigavon 1990-1994
- Research Fellow, Policy Research Institute 1987-1990
- Community Research Worker Belfast 1979-1984

Relevant Qualifications

- PhD in Community and Social Sciences (UU 1998)
- M.Phil Sociology (City University 1986)
- BSc Social Sciences (UU 1976)

Geographical Area

- Northern Ireland and Border Counties of ROI.



Name: *Enda Griffin*
Job Title: *Group Facilitator / Psychotherapist*
Email: endagriffin@hotmail.com
Phone: *086 1033346*



Area of Expertise

- Facilitation of planning and evaluation process
- Group facilitation including: group process, planning, team building
- Listening skills, communication skills, conflict management, creative problem solving
- Creative project management skills training

Relevant Experience

- Facilitation groups / organisations throughout the Mid West
- Qualified psychotherapist
- Personal and group development courses
- Development and implementation of review and evaluation structures

Relevant Qualifications

- Certificate in Psychotherapy
- Nurture Programme Training
- Children First Training

Geographic Area

- Mid West Counties



Name: John Healy
Job Title: Strategic Learning and Evaluation Director
Organisation: The Atlantic Philanthropies Ireland Ltd
Email: ja.healy@atlanticphilanthropies.org
Phone: 01 6762121



Area of Expertise

- Education
- Health & Medicine
- Social Policy / Welfare

Relevant Experience

- Cost-Benefit / Effectiveness Analysis
- Impact Evaluation
- Performance Indicators
- Process Evaluation
- Project / Investment Appraisal
- Qualitative Approaches
- Quantitative Approaches
- Commissioner of Evaluation
- Designing evaluations

Name: Peter Hussey
Job Title: Training Consultant
Organisation: Crooked House Theatre Company Limited
Email: petermhussey@gmail.com
Phone: 087 2759420



Area of Expertise

- Training trainers in creative group-work methods, project design and delivery
- Community arts and participatory theatre - design and delivery of projects
- Social inclusion
- Community education projects, youth work projects, special needs groups
- Project development, community development

Relevant Experience

- Lecturer in Department of Adult Education and in Centre for Applied Social Studies, NUI Maynooth
- Project development and delivery for Create, Waterford IT, NUI Maynooth, FETAC
- Founder of Crooked House Theatre Company - unique work blending theatre and community development
- 20 years youth arts, community arts development and facilitation

Relevant Qualifications

- MA English (Anglo Irish Theatre)
- H Dip Adult and Community Education
- NUI Dip Counselling

Geographical Area

- Nationwide and International

Roles and services as per membership

- Training community and voluntary groups in creative facilitation practices
- Producing participative theatre projects



Name: John Joyce
Job Title: Associate Director
Organisation: IPA Energy & Water Economics
Email: john.joyce@ipaeconomics.com
Phone: 0044 (0)20 7962 1333 / 086 4025621



Area of Expertise

- Philanthropic Investment - Strategic Level
- Environmental Economics & Public Policy
- Research
- Project Management
- Negotiation

Relevant Experience

- Freelance Environmental & Public Policy Economist
- Freelance Associate, Peter Bacon & Associates
- Consultant & Project Manager Fitzpatrick Associates, Economic Consultants, Dublin
- Country Representative, Vietnam, Atlantic Foundation
- CAVA Project Manager (Part time) University College Dublin, Environmental Institute
- Researcher, University of Limerick, Euro-Asia Centre
- Associate Director, Water Policy and Regulation – Europe, IPA Energy and Water Economics

Relevant Qualifications

- MSc Environmental Economic Policy Environmental Institute, University College Dublin. Thesis: Collective Action, Free-riding & Voluntary Approaches in Ireland
- Higher Diploma in Economic Science. University College Dublin
- Bachelor of Business Studies University of Limerick

Geographic Area

- International

Name: Rita Kearney
Job Title: Development Consultant & Trainer
Organisation: Kearney Consultants
Email: rita.kearney@kearneyconsultants.com
Phone: 027 53964 / 087 295 8638
Web: www.kearneyconsultants.com



Area of Expertise

- Feasibility Studies, Planning & Evaluations for organisations in the community and voluntary sector and small businesses
- Development of Strategic Plans for local development, social inclusion initiatives and local conservation and heritage projects
- Training in organisational policy development including; media policy, report writing and web-site design
- Facilitation of development of funding proposals at local, regional, national
- Working relationship with West Cork Training – which provides computer-based training for the same sectors

Relevant Experience

- Developing strategic plans as part of management teams for Concern Tanzania, for Ballyhoura Development Ltd. And the Library Services in Kent Local Authority over many years as well as doing same in Kearney Consultants since 1999
- Preparing funding proposals and funding reports for the above including financial and narrative reports
- Developing and coordinating 50 locally based organisations in Ballyhoura Country for more than 4years
- Developing and devising and delivering a range of training initiatives for groups ranging from locally based organisations, childcare committees, professionals working in library services e.g. project management, personal development, community development, return to work, report writing etc.
- Facilitating many locally-based organisations in organising and progressing initiatives while working in different organisations and also since 1999 in Kearney Consultants

Relevant Qualifications

- BA Hon & MA Hons, NUI Maynooth
- Certificate in Training & Development, NUI Maynooth
- Associates of Library Association

Geographic Area

- Munster, other areas considered



Name: *Patricia Kelleher*
Job Title: *Researcher*
Organisation: *Kelleher Associates*
Email: patriciakelleher@eircom.net
Phone: *027-73344*



Area of Expertise

- Evaluation
- Research
- Poverty
- Social Exclusion
- Women's Issues
- Rural Development
- Community Consultation
- Social Planning
- Relationship between the State & Voluntary Organisations.

Relevant Experience

- Co-authored several publications including, Left Out on Their Own (2000); Going the Extra Mile (2000); Safety & Sanctions (1999); Making the Links (1995); The Voluntary Sector & the State (1993); Dublin Communities in Action (1992); Focus on Hostels: Patterns of Hostel Use in Dublin (1992) and To Scheme or Not to Scheme (1986).

Relevant Qualifications

- (PhD) Sociology

Geographical Area

- Nationwide, particularly Dublin and South West regions

Name: *Brian Kelly*
Job Title: *Director*
Organisation: *Omega Foundation*
Phone: *087 2857627*



Area of Expertise

- Addiction, Awareness and Treatment
- Relapse Prevention
- Staff Development
- Change Management
- Life & Business Coaching

Relevant Experience

- For more information please request a CV from The Wheel office.

Relevant Qualifications

- For more information please request a CV from The Wheel office.

Geographical Area

- Ireland / UK



Name: *Veronica Kelly*
Job Title: *Facilitator, Research and Evaluator*
Organisation: *Freelance*
Email: ronniekelly@ireland.com



Area of Expertise

- Education in primary schools
- Facilitating groups in the construction of negotiating positions
- Adult education programmes in a secondary school
- Social Psychology
- Parenting courses
- Whole school development
- Conflict resolution

Relevant Experience

- Evaluation & research within the social services field
- A general interest in society & social policy
- Other research undertaken as part of the course included research on asylum seekers, an evaluation of local services in a particular area, & on homelessness in Europe

Relevant Qualifications

- Trinity College Dublin, 2nd class hons in Sociology and Social Policy
- National College of Ireland - Diploma in Social Studies
- European Computer Driving License

Name: *Niamh Kenny*
Job Title: *Managing Director*
Organisation: *EXODEA Europe Consulting Ltd.*
Email: info@exodea-europe.com
Phone: *022 55961*



Area of Expertise

- Strategic planning
- Community Development
- Rural Development, Tourism, Enterprise, Cross sectoral approaches
- Equality work
- Social Inclusion

Relevant Experience

- Bill Thorne and Niamh Kenny are the founding directors of EXODEA Europe Consulting Ltd. Bill and Niamh are the previous chief executive officers of South Kerry Development Partnership and Blackwater Resource Development respectively
- EXODEA Europe Consulting is a new and dynamic consultancy firm with a focus on adding value to local, regional and national project
- Devising, developing and implementing European and National Programmes

Relevant Qualifications

- Community Development
- Evaluation and Monitoring
- Planning
- Enterprise
- Social

Auditing



Name: *Dervla King*
Email: dervlaking@yahoo.com
Phone: *087-206 1376*



Area of Expertise

- Research with children and young people
- Research with people seeking asylum and refugees
- Development of training materials
- Accountability – development of standards
- Evaluations
- Proof-reading and editing

Relevant Experience

- Research and evaluations for organisations including the Irish Commission for Justice and Peace, the Centre for Social and Educational Research (DIT), the National Social Work Qualifications Board, Southside Partnership, the Children's Rights Alliance, and Comhlámh.
- Project management, including coordinating domestic and overseas research projects and evaluations
- Design and facilitation of training courses
- Development of frameworks and standards of good practice, focusing on the volunteering sector
- Community development, working with service providers on improving access for migrants

Relevant Qualifications

- Masters in Development Studies, UCD
- BA, Trinity College Dublin (Philosophy and Italian)

Geographical Area

- Nationwide



Name: *Karl Leathem*
Job Title: *Director*
Organisation: *LODESTAR*
Email: socialeconomy@btinternet.com
Phone: *0044(0) 2891 275558*



Area of Expertise

- Social economy research & development with the community & voluntary sector
- Community based training
- Strategy visioning work with organisations
- Business planning & business mentoring
- Evaluation work
- Organisational capacity training
- Management & organisational mentoring
- Measuring & dealing with stress
- Specialisation in Social Return on Investment (SROI)

Relevant Experience

- Karl Leathem, Director of LODESTAR, is a founder member of the European SROI Network and recently has contributed as a founding Director to the setting up of The SROI Network, a membership organisation for practitioners, academics, funders and investors with an interest in the use and development of Social Return on Investment. (<http://www.sroi-uk.org>)
- Karl has many years experience of working with organisations in Ireland and further a field in training, management development, project management and evaluation methodologies.

Geographical Area

- Nationwide and UK



Name: **Billy Linehan**
Job Title: **Management Consultant & Business Adviser**
Email: billy.linehan@celtar.ie
Phone: **086 608 6991**
Profile: www.linkedin.com/in/billylinehan
Blog: www.celtar.ie/blog



Area of Expertise

- Practical advice on managing through the downturn
- Strategic planning for innovative companies and organisations
- Mentor service for directors and owner managers
- Change management (organisational development) initiatives
- Executive coaching for high performance teams
- Facilitation of groups (operational and management teams, boards)
- Training workshops

Relevant Experience

- Regeneration activities in London, manager of business start-up centre East London
- Design & delivery of quality economic development programmes
- Strategic planning for organisations including small businesses/ sports clubs/ Third Sector
- AGM facilitations, board reviews, marketing workshops
- Evaluation of enterprise services, business planning for non-profits
- Organisational development, aligning operations with strategic objectives
- Mentor, Irish Management Institute & Dublin City Enterprise Board
- Publisher of Incite ezine

Relevant Qualifications

- Certified Management Consultant (CMC)
- Member of Institute of Management Consultants of Ireland
- Post graduate Diploma in Marketing Management, DIT
- BA (Honours), UCD
- City and Guilds Direct Trainers Award
- Certificate in Training and Development
- Extensive CPD includes attending courses from IMI, AMED (UK), CIPD, ETC consulting (UK)

Name: Gearoid Mac Eochaidh
Job Title: Community & Voluntary Sector Consultant
Organisation: Mac Eochaidh Associates Ltd.
Email: eocheidh@iol.ie
Phone: 071 9855735 / 087 6823765



Area of Expertise

- Community Development
- Rural Development
- Community & Co-operative Enterprise
- Project Evaluation
- Voluntary Sector Research
- Management & Supervisory Staff Development & Training
- Adult Education & Training

Relevant Experience

- Rural Community Development Worker 1973-1990
- Rural & Community Development Consultancy 1990-Present
- Evaluation & Strategic Planning. FAS. P&R. Partnerships. LEADER. DFI
- Voluntary Sector Management Training. Design & Delivery
- Supervisory Staff Training. Design & Delivery. FAS. 1993-Present
- Social Economy Business Planning, Feasibility Studies, & Training
- Tutor in Adult Education

Relevant Qualifications

- B.A. Social & Community Studies. UCG
- M.Sc. Rural Development. Queens University Belfast
- M.A. International Relations DCU
- Certified Training Professional. ICS Skills

Geographical Area

- Nationwide



Name: Peter McEvoy
Organisation: Freelance
Email: pjmcevoy@indigo.ie
Phone: 01 269 4339 / 087 6887045



Area of Expertise

- Fundraising, grant writing & grant management
- Strategic planning, change management & review of organizational structures
- Evaluation of projects & programmes in the community & voluntary sector, with reference to 'social capital' considerations, as well as 'value for money' criteria
- Training needs analyses & corresponding design of training programmes
- Staff recruitment, staff retention & HRD-related studies, especially in the community & voluntary sector
- Mediation & conflict resolution

Relevant Experience

- Annesley Resource Partnership is on the panel of external consultants for ADM-CPA Peace II Programme (cross-border cooperation projects)
- Development Co-operation Ireland
- European Commission 'Socrates' programme
- Our core clients also include: Irish Refugee Council, Irish School of Ecumenics, Open Society Institute

Geographical Area

- Nationwide



Name: *Ronnie McEwan*
Job Title: *Director*
Organisation: *Kinharvie Institute of Facilitation*
Email: ronnie@kinharvie.org.uk
Phone: *0044 (0) 141 337 1070*



Area of Expertise

- Organisational Facilitation
- Leadership Skills
- Facilitation Skills
- Training and Groupwork

Relevant Experience

- Public Sector (including Education and Health Services)
- Not for Profit Sector
- Voluntary Sector
- Commercial Sector

Relevant Qualifications

- Certified Professional Facilitator (CPF)
- MSc in Counselling and Supervision

Geographical Area

- Worldwide / Nationwide



Name: *Pat McGinn*
Job Title: *Development Consultant*
Organisation: *PMG Consulting Ltd*
Email: pmcginn@globalnet.co.uk
Phone: *048 4377 0557 / 00 44 (0)77 9520 4350*
Web: www.pmg-consulting.org



Area of Expertise

- Organisational research
- Performance assessment
- Qualitative and quantitative expertise
- Community development

Please contact the Wheel to view a full company profile and CV.

Relevant Experience

- 20 years experience
- Irish, Eastern European and Central American experience
- Practitioner of asset based community development

Relevant Qualifications

- BA (Hons) in Government
- MA in Political Behaviour
- MSc in Social Research
- PhD (current) in Social Capital and Social Development

Geographical Area

- Nationwide



Name: *Nollaig McGuinness*
Job Title: *Community Development Worker*
Organisation: *PMG Consult*
Email: nollaig@pmgconsult.net
Phone: *094 902 1821*
Fax: *094 902 1833*



Area of Expertise

- Strategy Development and Action Planning
- Economic Research and Strategic Analysis
- Community Development and Regeneration Initiatives
- Economic Development and Enterprise Programmes
- Business Planning
- Place Competitiveness & Sector/Cluster Development Support
- Project Management Services

Relevant Experience

- Several years experience in community development; primary areas of work / target groups include; Ethnic Minorities, Youth, & People with Disabilities.
- Research projects undertaken include research with refugees & asylum seekers, accessible & rural transport, & low-income farmers.
- Experienced also in project & programme evaluation.
- Practical experience has been in the areas of; group facilitation, needs assessments, group development, project identification & development, grants allocation, funding & research proposals.

Relevant Qualifications

- 1993 - '96: University of Manchester BA (Hons) Social Anthropology & Geography
- 1998 - '99: University of Manchester MA (Econ) Development Studies

Geographical Area

- Nationwide and UK



Name: *Helen McLaughlin*
Job Title: *Development Consultant & Trainer*
Email: hmclaughlin@gmail.com
Phone: *00 44 (0) 78 11102271*



Area of Expertise

- Facilitation Skills & Training for Trainers
- Leadership Training (She is a licensed trainer for the Interaction Institute for Social Change)
- Facilitation of Strategic Planning
- Negotiation Skills Training
- Consultation Skills

Relevant Experience

- 7 years experience delivering facilitation leadership
- 11 years experience delivering facilitation skills training
- 11 years experience facilitating strategic planning
- Clients have included WEA, NICVA, rural community network, Womens centre Derry, Irish congress of trade unions (Northern Ireland committee)

Relevant Qualifications

- Currently pursuing PhD at Queens University Belfast
- WEA courses in principal negotiation skills, and partnership building skills (Training for Trainers)
- Range of training for trainers courses from interaction institute for social change
- Facilitation skills courses (Training for Trainers) from WCVA & WEA

Geographical Area

- Northern Ireland and Border Counties

Name: *Aedin McLoughlin*
Job Title: *Facilitator and Evaluator*
Organisation: *Glenwood Research*
Email: aedinmcloughlin@gmail.com
Phone: *071 9643000 / 087 2382324*



Area of Expertise

- Facilitation, evaluation & management of European-funded projects
- Design, implementation & evaluation of Peace II, INTERREG & LEADER projects
- Analysis & facilitation skills and report writing
- Working with groups & individuals in communities, professions, technology & statutory bodies
- Empathy & listening skills

Relevant Experience

- Consultant with Northern Ireland & Border Counties organisations involved in conflict transformation to assist in the design of peace-building projects & applications for funding
- Consultant with FAS & all-Ireland groups such as Educational Trust & ICTU in design of cross-border & border county projects & application for funding under EQUAL, INTERREG & Peace II programmes.
- Evaluator of projects under EQUAL, LEADER & Peace II programmes (on-going).
- Facilitator of community groups - assist in project concept development & submission of projects for INTERREG, LEADER & CL'R funding.

Relevant Qualifications

- 1995 - Certificate in Jungian Psychology & Analysis
- 2003 - Diploma in Conflict Transformation, Peace-building & Community Development

Geographical Area

- Northwest and Midlands



Name: *Clare Mitchell*
Organisation: *Freelance*
Email: clares_post@hotmail.com
Phone: *0044 (0)7952 624326*



Area of Expertise

Training and Facilitation in the following areas:

- Personal Development: I am developing training in 'self assertiveness' and 'living creatively' exploring our innate creativity to support our personal journeys. I have coordinated 8 weeks training courses in self-assertiveness and worked for the Women's Health and Information Service.
- Campaign Development: I also have a background in developing and delivering successful campaigns, and have worked at a senior level leading campaigns for 3 national charities; the Consumers Association, Empty Homes Agency and Refugee Council. I can offer help in developing and delivering campaign priorities and strategies, engaging stakeholders and developing partnerships.
- Applying Sustainable Development Principles to Decision Making: Currently working as an 'associate member' to an environmental charity, supporting training and workshops in understanding and applying sustainable development principles to decision making, mainly working with senior management in local government particularly LSPs to inform LAAs.

Relevant Experience

- Advocacy Manager - Refugee Council UK (April - Aug 03)
- Campaign Team Leader - The Consumers Association UK - (Oct 02 - April 03)
- Campaign Manager - The Empty Homes Agency - (Feb 99 - Aug 02)
- Lothian & Edinburgh Environmental Partnership - Campaigner (Nov 97- Feb 99)
- Liverpool John Moores University - Information Officer (Jan 97 - Nov 97)
- PSS Centre - Project Development Worker - Mt Pleasant, Liverpool (Oct 95 - Jan 97)
- Interchange Research Agency, Liverpool - Coordinator (Oct 94 - Oct 95)
- Hope Street Project, Liverpool - Community Arts Worker (Sept 93 - Oct 94)

Relevant Qualifications

- University of Liverpool 1993 - BA (Hons) Latin American Studies (2:ii)
- Year In Colombia & Ecuador -1991 -1992
- West Kent College F.E: College - 1985 - 1987
- Facilitation & Training Skills - WHISC Adult Education



Name: Philip Mudge
Organisation: wayoveryonder
trainingfacilitationdevelopment
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philip@wayoveryonder.ie
Phone: 061 633710/ 087 250 7838
Web: www.wayoveryonder.ie



Area of Expertise

- * Community and rural development
- * Educational disadvantage
- * Strategic and action planning
- * Equality

Relevant Experience

- * 15 years working with community and voluntary organisations
- * Experience of working in both rural and urban (RAPID) areas
- * Professional experience complemented by voluntary experience
- * Process based values driven working ethos

Relevant Qualifications

- * Bachelor of Education Hons
- * MA (Education)
- * Higher Cert in Local Government
- * Diploma in life and business coaching
- * Currently undertaking Phd in voluntary sector organisation/ volunteerism

Geographical Area

- * National

Name: Frank Murtagh
Job Title: Principal Consultant
Organisation: Murtagh & Partners
Email: frank@murtaghandpartners.com
Phone: 048 9020 9797 / 00 44 (0) 77 3410 4999



Area of Expertise

- * Frank Murtagh is the principal consultant in Murtagh & Partners (M & P), a development consultancy with a wide range of skills & expertise.
- * The Company's main areas of work include assignments relating to community regeneration, strategic business planning, feasibility studies, training, & evaluative work, for a broad range of organisations in the statutory, community & voluntary sectors.

Relevant Experience

- * Murtagh & Partners has strong working links with a number of other associated companies & organisations nationally & internationally.
- * A speciality of the company includes a unique, implementation-led approach to project organisation & strategic development that focuses on the probable rather than the possible.
- * Murtagh & Partners specialises in working with groups involved in all aspects of strategic, economic & social regeneration, & has a successful track-record in large & small scale community based developments, particularly in geographic areas of disadvantage where addressing long-term unemployment, social exclusion & marginalised groups are concerned.
- * Frank has worked with a number of partnership organisations in Northern Ireland & was an independent advisor to Canal Communities Partnership in Dublin for a number of years when he prepared a number of strategic plans & assisted in their commencement & implementation.
- * Frank has a special interest in the development of firms & organisations within the Social Economy & has provided strategic development & support services to many organisations throughout Ireland. He has also contributed to the debate through lectures & facilitated workshops.

Geographical Area

- * Northern Ireland and Nationwide



Name: *Colm Nolan*
Job Title: *Group Voice Facilitator*
Organisation: *One Voice*
Email: nolancolm@gmail.com
Phone: *01 2818297*



Relevant experience

Colm has been in the field of music for over 10 years. He studied classical singing and went on to explore chanting and world music. He studied music and voice as a way to conflict resolution with Chloe Goodchild and is a qualified facilitator. He has also trained in Shintado, a Japanese martial art which he uses to support the voice. He travels to India each year to explore Indian Traditional singing (raga). He has run monthly workshops at Gorse hill in Greystones which are well attended. Many participants are from the care professions, singers and apparent non singers, but all are welcome. He travels on invitation to various groups such as hospital staff, Yoga teachers or any community group who wishes to explore the voice.

Name: Tony O'Dwyer
Job Title: Evaluator/ Trainer
Email: odwyertony@eircom.net
Phone: 01 4900671



Area of Expertise

- Identification of HRD Needs and the HRD Programmes
- Organisation Development Needs and Programmes
- Evaluation of Projects, Programmes and Personnel Performance
- Cross-Cultural Training and Development
- Mediation and Conflict Management

Relevant Experience

- Head of Training and Evaluation, Government Agency
- Change Manager/Consultant Irish NGOs, Missionaries
- Community Development and Leadership Training in Asian and African Irish Aid target countries
- International evaluation of projects and programmes and personnel performances
- Chairperson of Forum Trainers, a European grouping of cross-cultural Trainers

Relevant Qualifications

- PhD in Development Studies, University of Bradford 1994

Geographical Area

- Ireland and International



Name: Louise O'Meara
Job Title: Development Consultant & Trainer
Organisation: Freelance
Phone: 048 90 229 687



Area of Expertise

- Participative environment building & change management
- Designed & implemented collaborative strategies & work processes that improve organisational performance & facilitate change initiatives
- Expertise in facilitation, team development, strategic planning, policy research & development & change management
- Training & other material design
- Research
- Promotes the process of 'empowerment' & collaborative working which challenges rather than reinforces dependency and supports actions based on identified needs & solutions

Relevant Experience

- Extensive development support to a variety of public & not-for-profit organisations & networks
- Information & expertise on all stages of group development including: start-up skills, needs auditing, group work practice, training needs analyses, networking skills, project planning & development, staff recruitment & management, financial planning, engaging & managing consultants, preparing bids & negotiating with financial agencies, & setting monitoring & evaluation systems in place.
- Training, facilitation & support for organisations concerned with a variety of issues including: economic development, day-care provision, welfare rights, women's needs, anti-racist work & Travellers' issues.

Relevant Qualifications

- Honours B. Social Science Degree from University College Cork
- Licensed trainer of Interaction Associates' Facilitative Leadership Programme
- An affiliate of Interaction Associates in Europe



Name: Keelin O'Reilly
Organisation: Pathways to Success
Email: info@pathwaystosuccess.ie
Phone: 01 658 6808 / 086 806 5286



Area of Expertise

- Keelin has a range of experience in mediation
- She also has over 12 years' experience working in Human Resources; notably in the areas of Staff Development & Training, Organisation Development, Policy Development & Equality

Relevant Experience

- She has worked with a range of organisations including public service organisations, third level institutions, community & voluntary organisations, partnership companies, statutory agencies & private industry. She sometimes works with a group of associates.
- Keelin has worked with organisations to bring about positive change through the people working there, incorporating a range of interventions, including: Strategic Planning & Policy Development, Team Building at all levels & Management Development training, Role of Management Committee/Board & Evaluation of Services, Courses & Projects, Personal Development Training & Coaching & Training in Work/Life Balance, Advising on Human Resources issues & Advising on Employee Relations issues, Process Facilitation & Equal Opportunities/Diversity Training and Research, including Needs Analyses & Providing business advice to SMEs.
- Lecturer in HR subjects & management

Relevant Qualifications

- National Diploma in Personnel - National College of Industrial Relations Management (1993)
- MEd Degree (Training & Development) - University of Sheffield (1998)
- Diploma in Business & Life Coaching - Life Coaching Institute, Dublin (2003)

Geographical Area

- Dublin and surrounding Counties



Name: *Joanna O'Riordan*
Job Title: *Research Consultant*
Organisation: *Institute of Public Administration*
Email: JORiordan@ipa.ie
Phone: *01 2403757*



Area of Expertise

- Public Management
- Evaluation
- Social Research

Relevant Experience

- Extensive Research / Consultancy Background

Geographical Area

- Dublin

Name: Gerry O'Sullivan
Job Title: Facilitator, Trainer, Evaluator & Mediator
Organisation: Manzor
Email: manzor@iol.ie
Phone: 066 7139235 / 087 9887771
Web: www.osullivansolutions.ie



Area of Expertise

- Mediation and conflict resolution
- Facilitation
- Training
- Research and Evaluation
- Employment Equality

Relevant Experience

Gerry has 23 years of experience, for a full breakdown please contact the wheel directly.

- Mediator - broad experience with government departments, business, public authorities, schools, community groups, religious communities, those marginalised and excluded.
- Conflict Prevention & Resolution – experience with Glenree Centre for Peace and Reconciliation, the University of Ulster and Ardoyne School.
- Organisational & Community Development – various roles as a consultant and from development stages through to implementation of projects including management and staff training.
- Facilitator & Trainer – Gerry has delivered training in a variety of topics from Assertiveness in her early career to Performance Management Appraisal within large organisations to Mediation Training in Limerick University
- Evaluation – conducted over 30 research and qualitative evaluation contracts in the last 15 years. e.g. the "Health Service Executive's HAZ Initiative"; KADE "Know Racism Project", "Southill Domestic Abuse Project".
- Radio, TV, Print – adapted training for radio, regular contributor on local radio and to national newspapers
- International Experience – has worked on a number of projects in Beograd, Serbia, including work with Beograd University.

Relevant Qualifications

- Five Nations Evaluation Skills Strategies - The Scottish Community Development Centre, 1998
- Logistical Framework Analysis Training - designing and implementing project evaluations
- Evaluation & Assessment of Peace Interventions - INCORE, University of Ulster 2003
- Diploma in Continuing Education – tutor training for Rural Community Development Groups, National University of Ireland, Maynooth 1993

In more recent years Gerry has received extensive training in organisational and workplace mediation, community mediation, civil and commercial mediation, conflict resolution, equality and diversity, – within Ireland and abroad, for a full list please contact the wheel.

Geographical Area



→ Nationwide and International



Name: *Helen O'Sullivan*
Job Title: *Consultant*
Organisation: *Helen O'Sullivan & Associates*
Email: helenmosullivan@eircom.net
Phone: *022 51672*



Area of Expertise

- Management Development: leadership, management, team development
- Personal Effectiveness: negotiation, time, stress management, career development
- Disability Awareness

Relevant Experience

- Extensive work with Boards of Management
- Facilitation & Team Development
- Strategic Planning
- Funding Applications
- Disability

Relevant Qualifications

- MSc (Mgmt) Organisational Behaviour
- Diploma in Occupational Therapy
- Certificate in Training & Continuing Education

Name: *Maria Power*
Job Title: *Managing Director*
Organisation: *Community Consultants Ltd*
Email: communityconsultants@eircom.net
Phone: *024 93579*



Area of Expertise

- Community Development
- Social Inclusion
- Facilitation, team development and organisational development
- Needs analyses, evaluations, social research
- Socio-economic development
- Work with Travellers and Lone Parents
- Youth, Childcare, Families
- Arts

Relevant Experience

- Social Inclusion Audit of South Tipperary in preparation for the new countywide social inclusion programme to be developed during 2009. This work included gathering detailed statistical data, analysis of data, information, structural capacity, mapping and auditing of service provision within the county
- Several in-depth needs analysis reports, e.g. Waterford Inner City Cohesion process. Subsequently, using participative methodologies we developed a five year strategic plan to begin responding to key identified needs and build local capacity
- Working in the area of social inclusion and community development for over 18 years and continue to study at PhD level
- Many pieces of our work are specific to target groups and locations e.g. profiling and carrying out a Needs Analysis of Lone Parents in County Waterford, Review and Consultation work with Travellers in the South, South East and Mid-West, Development of an Integrated Rural Childcare model, Co-ordinating Integrated Development Plans for Youghal and Ferrybank
- Team of four qualified consultants to draw on for significant experience and expertise

Relevant Qualifications of team

- ACCA, Social Studies
- CQSW, Social Work
- BA Community Education and Development
- MA Women's Studies
- Assoc. Member British Institute TD
- Continuing study to PhD level

Geographical Area

- Munster and the South East



Name: *Geraldine Prizeman*
Job Title: *Research Consultant*
Organisation: *Prizeman Research*
Email: geraldine@prizemanresearch.com



Area of Expertise

- Qualitative & Quantitative Research Skills
- Interview & questionnaire design
- Statistical data analysis (using SPSS and Excel)
- Data Interpretation
- Online surveys
- Conducting face-to-face and group interviews
- Case Studies
- Report writing
- Proofreading and editing reports
- Training in research skills

Relevant Experience

I have worked for over 12 years in the fields of social and market research. During that time I was involved in research projects which examined key areas of importance for the nonprofit and voluntary sector in Ireland. I worked at the Centre for Nonprofit Management in Trinity College and while there I collaborated on a number of projects, particularly the Third Sector Mapping Project and the Centre's Directory of Irish Nonprofit Organisations. In 2009 I led a project which examined charitable fundraising among Irish nonprofits in the economic downturn. More recently I was part of a team that carried out research into the role and contribution of volunteers in the Citizens Information Services and conducted an online survey on Social Entrepreneurship in Ireland. (Full CV and publication list available on request).

Relevant Qualifications of team

- Masters in Letters (MLitt) (Trinity College)
- Masters in Social Science (M.Sc.) (UCD)
- Bachelor of Arts (BA) (UCD)



Name: *Mary Quinlan*
Job Title: *Independent Facilitator/ Evaluator/ Trainer*
Organisation: *Taemur Consulting*
Email: mquinlan@eircom.net
Phone: *01 8786599 / 087 6604004*



Area of Expertise

- 25 years expertise in Group and Organisational Facilitation
- Formative and Summative Evaluation
- Team Development including Team Days Out at Ancient Heritage Sites throughout Ireland
- Training
- Life, work and career coaching for individuals and teams

Relevant Experience

- Facilitating Group and Organisational Development in all aspects of voluntary sector management including strategic planning; reviewing and evaluating; supporting, motivating and supervising people; team development; effective meetings; communication; boards and management committees.
- Customised Training Programmes developed in consultation with organisations e.g. Advanced Facilitation, Staff Support & Supervision, Time Management, Management Roles and Responsibilities, Effective Meetings, Teamwork.
- Facilitation, Evaluation and Training with a variety of non-profit organisations working on various challenges such as Women's Issues, Equality & Gender, Interculturalism and Diversity, Youth, Poverty, Social Inclusion and Social Housing

Relevant Qualifications

- Diploma in Business and Life Coaching
- Masters in Applied Anthropology, The Queen's University
- Certificate in Voluntary Sector Management, Dublin City University
- Certificate in Archaeology, University College Dublin

Geographical Area

- Nationwide



Name: *Dave Redmond*
Job Title: *Senior Researcher*
Organisation: *Nexus Research Co-operative*
Email: dave@nexus.ie
Phone: *01 8380781 / 086 8166241*



Relevant Experience

- Evaluations of alternatives to imprisonment
- Evaluation of the pilot Money Advice & Budgeting Service (MABS) projects concerned with combating indebtedness & illegal money-lending.
- Two published reports for the Irish Congress of Trade Unions (ICTU), 1) Survey of second level senior cycle students' attitudes to, knowledge & experience of work. 2) Survey for ICTU of trade union members childcare practices published in 2002.
- Research for the Department of Justice, Equality & Law Reform on imprisonment for fine default & civil debt, based largely on interviews with persons in prison was published in August 2002.
- Survey & series of interviews with Irish & migrant workers exploring issues multicultural diversity in the workplace.
- Founder member of NEXUS (Europe) Research Co-operative, an independent, non-profit-making research organization since 1990. Responsibilities include conducting research & co-ordinating a number of projects, with particular reference to evaluation, social area analysis & survey methodologies.

Relevant Qualifications

- Trinity College, Dublin. B.A. (Hons.) & Moderatorship in Sociology
- University College, Cork. M.A. (Social Theory & Institutions)
- Essex University Summer School in Data Analysis

Geographical Area

- Dublin and Nationwide



Name: *Dr. Jennifer Redmond*
Job Title: *Lecturer/ Postdoctoral Researcher*
Organisation: *Trinity College Dublin and NUI Maynooth*
Email: jredmon@tcd.ie
Phone: *01 8963666*



Area of Expertise

- Gender issues in Education
- Women's History
- Twentieth Century Irish History
- Employment

Relevant Experience

- 6 years research experience at Trinity College Dublin including quantitative and qualitative methodologies
- Project administration experience on Equality for Women Measure University Project
- Social research skills including literature reviews

Relevant Qualifications -

- B.A. (Hons) in English and History, minor subject sociology from UCD (2000)
- M.Phil from the Centre for Gender and Women's Studies, Trinity College (2002).
- PhD from Trinity College Dublin (2008)

Geographical Area

- Dublin and Nationwide



Name: *Ciara Roche-Power see also Natasha Bailey*
Job Title: *Drama Facilitator*
Organisation: *(RE)FORM*
Email: roche.ciara@yahoo.ie
Phone: *087 6658214*



Area of Expertise

- Experienced Drama facilitator specialising in Theatre of the Oppressed
- This is a set of methods developed by Augusto Boal in order to explore internalised oppression

Relevant Experience

- 7 years experience of facilitating groups through drama with a variety of groups including children, teens and adults from different social and cultural areas
- Forum Theatre has been used to explore drug and social issues with inner city teenagers
- Cross-border groups and I.S.P.C.C.

Geographic Area

- Dublin County

Name: *Conor Ryan*
Job Title: *Research and Evaluation Officer*
Email: conchurryan@hotmail.com
Phone: *01 8209550 / 086 3183517*



Area of Expertise

- Community Development Research
- Social Research
- Evaluation Methodologies
- Social Inclusion
- Local Development

Relevant Experience

- Evaluation of training programmes
- Social auditing of social enterprises
- Community profiling
- Case studies
- Project Management

Relevant Qualifications

- Social Auditing Skills
- BA Business Studies
- Facilitation Certificate
- MSC in Social Research Methods (currently sitting course)

Geographical Area

- Greater Dublin, North East, South East



Name: Lisa Scott
Job Title: Facilitator
Organisation: Freelance
Email: lisa.scott@lit.ie
Phone: 066 9157432 / 086 0802659



Area of Expertise

- Psychometric tests of aptitude, interest & personality (levels A & B)
- Psychology
- Counselling
- Group facilitation
- Research

Relevant Experience

- Career & personal development groups
- Work with groups and individuals focussing primarily on occupational issues in organisations and with community groups
- Psychology lecturer in Limerick Institute of Technology
- Associate lecturer in Social Psychology with Open University

Relevant Qualifications

- BSc Hons in Psychology
- MA in Psychology by research
- HCert in Social Science Research
- HDip in Social Science Research
- HCerI in Professional Education
- Diploma in Counselling
- Currently undertaking MSc in psychological research methods.

Geographical Area

- Munster



Name: *Ann-Marie Sheridan*
Job Title: *National Development Officer*
Organisation: *Solas Associates*
Email: annmarie@solasassociates.com
Phone: *0044 (0) 20 8441 9817*



Area of Expertise

Facilitation & Training in the areas of:

- Diversity & Equality
- Personal Development/ Effectiveness Skills
- People Management Skills
- Project Management

Relevant Experience

- Contracts completed include: Local Authorities, Local Educational Authorities, County Councils, National Health Service (NHS), WRC (Women's Resource Centre)
- Research
- Diversity & Equality
- Education

Relevant Qualifications

- MA (Racial Equality Studies)
- BA (Geography & Anthropology)
- PGCE (Primary)
- CIPD (Certificate in Training Practice)



Name: Catherine Simon
Job Title: Drama Facilitator
Email: cassimon@hotmail.com
Phone: 086 8747024



Area of Expertise

- Drama
- Directing
- Writing
- Mime & movement
- Face Painting

Relevant Experience

- Full time freelance facilitator 6 years
- Artistic Director of Roscommon County Youth Theatre
- Have written and directed numerous productions nationwide
- Work with all ages 3yrs - adults

Relevant Qualifications

- "Artstrain" drama facilitation course at National Association for Youth Drama
- Summer courses at Hope Street, Liverpool
- Numerous drama league of Ireland summer courses

Geographical Area

- Nationwide - North & South & International



Name: **Jeremy Smith**
Email Address: donaghconsult@eircom.net
Phone No: **074 9193 29866**



Area of Expertise

- Community development (both social & economic)
- Strategy & business planning
- Feasibility studies
- Funding applications
- Facilitation of groups in determining their own needs, requirements & plans

Relevant Experience

- Freelance consultant under the name Donagh Consultants
- Extensive research, analysis, report writing & communication of findings & plans in both written & oral form
- Facilitation services to groups & organisations particularly in the setting of workshops & seminars
- Lecturers on community development for courses leading to the award of the University of Galway Diploma in Community Development

Name: *Nora Walls*
Job Title: *Social Researcher*
Organisation: *Nora Walls, Consultative & Participatory Research*
Email: nora.walls@gmail.com
Phone: *056 7756315 / 087 2195690*



Area of Expertise

- Social Inclusion, Mental Health, Disability
- Qualitative and Quantitative Research and Evaluation
- Participatory Approaches to doing Research and Evaluation
- Creative group work and strategic planning

Relevant Experience

- Research and evaluation work with community development and partnership groups
- Formative Evaluations of a Teen Parent Support Programme, Migrant Integration Project, Galway Forum Theatre Training programme, etc.
- Research: Social Inclusion & National Rural Development Programme, Participatory Action Research with Community Partnership groups
- Research into the services and support needs of people with mental health difficulty
- Work with Early school leavers and people with a disability
- Strategic planning

Relevant Qualifications

- Masters Sociology UCD, 2004
- Masters in Research Psychology and Information Technology – Paris, 1991

Geographical Area

- Nationwide
- South East and West



Name: *Kathy Walsh*
Job Title: *Researcher*
Organisation: *KW Research and Associates Ltd*
Email: kwresearch@eircom.net
Phone: *01 8255442 / 086 8578636*
Web: www.kwresearch.com



Area of Expertise

- Social inclusion research
- Community development research
- Project programme evaluator
- Participatory evaluator

Relevant Experience

- Project evaluations
- National programme evaluations
- Participatory action research
- Strategic plan preparation

Relevant Qualifications

- PhD Community Development Evaluation
- Technology of participation: Facilitation skills
- Msc Rural Planning

Geographic Area

- Nationwide



Name: *Tony Weekes*
Job Title: *Facilitator, Research and Evaluator*
Organisation: *Weekes*
Email: tony.weekes@gn.apc.org
Phone: *048 90661 591*



Relevant Experience

- Former academic economist & statistician (University of York, England)
- Previously a non-executive director of the Ecology Building Society
- Independent consultant, researcher, writer & lecturer
- Has worked for Health Services in England & Northern Ireland, & for the Department of Health & Children
- Also for the Northern Ireland Civic Forum & for Dublin City Development Board
- A lecturer in the Faculty of the Built Environment in Dublin Institute of Technology & the School of Environmental Planning in Queen's University Belfast
- Community needs & development, particularly with respect to local economies, food, health & finance
- Contacts & case studies from both parts of Ireland & from Britain & continental Europe
- Carried out evaluations & made responses to government & local government policy documents
- Author: The economic crisis – a Quaker Response (Woodbrooke Quaker Studies Centre, Birmingham)
- Evaluator, Growing Together project, The Organic Centre, Rossinver, Co. Leitrim

Geographic Area

- Northern Ireland and Nationwide

